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**Date: 21st March 2022**

Dear Sir/Madam,

A meeting of the **Caerphilly Standing Advisory Council on Religious Education** will be held via Microsoft Teams on **Monday, 28th March, 2022 at 3.00 pm** to consider the matters contained in the following agenda. Councillors and the public wishing to speak on any item can do so by making a request to the Chair. You are also welcome to use Welsh at the meeting, both these requests require a minimum notice period of 3 working days.

This meeting will be recorded and made available to view via the Council's website, except for discussions involving confidential or exempt items. Therefore the images/audio of those individuals speaking will be publicly available to all via the recording on the Council website at [www.caerphilly.gov.uk](http://www.caerphilly.gov.uk)

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Chrissy'.

**Christina Harrhy**  
CHIEF EXECUTIVE

## AGENDA

Pages

- 1 To receive apologies for absence.
- 2 Declarations of Interest.

Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.

**A greener place Man gwyrddach**



To approve and sign the following minutes: -

- 3 Caerphilly Standing Advisory Council for Religious Education (SACRE) - 25th November 2021. 1 - 6

To receive and consider the following reports:-

- 4 Update from the RE Advisor. 7 - 8
- 5 Correspondence Update. 9 - 10
- 6 Schedule of Meetings 2022. 11 - 12

WASACRE:-

- 7 Feedback from the virtual WASACRE Autumn Meeting hosted by Torfaen on 23rd November 2021. 13 - 40
- 8 Executive Voting 2022 - Nominations to the WASACRE Executive Committee. 41 - 50
- 9 Proposed changes to the WASACRE Constitution. 51 - 68
- 10 Representation at forthcoming WASACRE Meetings (verbal update).

#### **Circulation:**

**Councillors** Mrs E.M. Aldworth, A. Collis, Mrs G.D. Oliver, Mrs T. Parry, J. Simmonds and J. Taylor (Chair)

And Appropriate Officers; Trade Union Representatives and Religious Organisations

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## CAERPHILLY STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (SACRE)

MINUTES OF THE MEETING HELD VIA MICROSOFT TEAMS ON THURSDAY 25TH NOVEMBER 2021 AT 2.00 P.M

PRESENT:

Councillors:

Mrs E. Aldworth, Mrs T. Parry, J. Taylor

Representatives of Faith and Belief: Mrs J. Jones (Church in Wales)

Teacher Union Representatives: Mrs K. McCullough (NASUWT), Mrs C. McLaughlan (NASUWT)

Together with:

Ms H. Jones (EAS Curriculum Partner - SACs and RVE), V. Bodenham (School Improvement Officer), R. Barrett (Committee Services Officer), J. Thomas (Committee Services Officer)

### RECORDING AND VOTING ARRANGEMENTS

SACRE were reminded that the meeting was being filmed and would be made available following the meeting via the Council's website – [Click Here to View](#). It was noted that voting on decisions would take place by way of Hands Up and roll call.

#### 1. TO APPOINT A CHAIR AND VICE-CHAIR TO CAERPHILLY SACRE

It was moved and seconded that Councillor J. Taylor be appointed as Chair of Caerphilly SACRE and Mrs J. Jones be appointed as Vice-Chair of Caerphilly SACRE. By a show of Hands Up, this was unanimously agreed.

RESOLVED that Councillor J. Taylor be appointed as Chair of Caerphilly SACRE and Mrs J. Jones be appointed as Vice-Chair of Caerphilly SACRE.

The Chair gave a warm welcome to Ms Hayley Jones (EAS Curriculum Partner - SACs and RVE) and Ms Vicky Bodenham (School Improvement Officer), who were attending their first meeting of Caerphilly SACRE.

#### 2. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors A. Collis, Mrs G. Oliver, and J.

Simmonds, together with Miss H. Bartley (ATL), Mrs M. Jones (UCAC), Mrs T. Lloyd (NAHT), Mr K. Chamberlain (Humanists Wales), Mr M. Gray (The Methodist Church), Mr M. Gray (The Methodist Church), Major P. Hubbard (The Salvation Army) and Mr M. Western (Roman Catholic Archdiocese).

### **3. DECLARATIONS OF INTEREST**

There were no declarations of interest received at the commencement or during the course of the meeting.

### **4. MINUTES OF CAERPHILLY SACRE – 12TH NOVEMBER 2020**

It was moved and seconded that the minutes of the meeting held on 12th November 2020 be approved as a correct record and by a show of Hands Up this was unanimously agreed.

RESOLVED that the minutes of the Caerphilly SACRE meeting held on 12th November 2020 (minute nos. 1-9) be approved as a correct record.

### **5. ACTIONS AND MATTERS ARISING FROM THE MINUTES**

It was noted that there were no matters arising on this occasion.

### **6. CAERPHILLY SACRE MEMBERSHIP UPDATE**

Ms Hayley Jones (EAS Curriculum Partner - SACs and RVE) introduced the report, which provided an update on the current membership of Caerphilly SACRE as of November 2021 and highlighted any vacant positions within the Committee.

SACRE noted that there is one vacancy across Committee A for a non-Christian faith representative and two vacancies across Committee B for the NEU and ASCL teacher unions. There are also two co-opted vacancies reserved for youth representatives. Work will be carried out with a view to filling these vacancies during 2022.

Having considered the report, SACRE noted the membership update and the progress made to date in filling the vacancies.

### **7. CAERPHILLY SACRE ANNUAL REPORT 2020-2021**

Consideration was given to the draft Caerphilly SACRE Annual Report which outlined the activities of SACRE during the academic year 2020-2021. SACRE were asked to consider, note, and approve the contents of the draft Annual Report and agree any final amendments for inclusion in the document. Once approved, the final version of the document will be translated and submitted to Welsh Government by the deadline of 30th December 2021.

There were no comments received on the contents of the Annual Report and it was moved and seconded that the SACRE Annual Report for 2020-2021 be approved. By way of roll call (and in noting there were 6 for, 0 against and 0 abstentions) this was unanimously agreed.

RESOLVED that the Caerphilly SACRE Annual Report for 2020-2021 be approved and circulated accordingly following its submission to Welsh Government by 30th December 2021.

**8. CAERPHILLY SACRE RESPONSE TO THE WG CONSULTATION ON THE CURRICULUM FOR WALES RELIGION, VALUES AND ETHICS (RVE) GUIDANCE**

Ms Jones introduced the item, which asked SACRE to receive and note the consultation responses submitted by the Chair of Caerphilly SACRE arising from a recent Welsh Government consultation on the Curriculum for Wales 2022.

It was noted that the draft response had been circulated to SACRE Members for comment in July 2021, and following input received from Members, the final response was submitted to WG ahead of the deadline of 16th July 2021. A copy of the response was attached to the report.

Ms Jones explained that she had not been in post when the response was prepared during Summer 2021, but provided an update on progress made since that time with the new Curriculum for Wales Religion, Values and Ethics (RVE) guidance. It is expected that the new guidance will be shared shortly with SACREs for comment but will be embargoed until its publication on the Hwb website. Local Authorities across Wales will then use this guidance to move forward in the preparation and adoption of a new locally Agreed Syllabus for RVE. It was noted that the Agreed Syllabus has to be in line with the new Curriculum for Wales and supporting framework, and is intended to provide a support mechanism to schools in their delivery of RVE rather than being of a prescriptive nature. A date for Caerphilly SACRE's Standing Conference (Agreed Syllabus) will be arranged in due course to consider the preparation of the new Agreed Syllabus for Caerphilly.

Following consideration of the report, SACRE noted the attached responses to the consultation submitted by the Chair of Caerphilly SACRE on behalf of its Members, together with the update on the Curriculum for Wales RVE guidance.

**9. CURRICULUM UPDATES - WJEC ASSESSMENTS 2022 / GUIDANCE ON THE DESIGN AND DELIVERY OF MANDATORY RELIGION, VALUES AND ETHICS (RVE)**

Ms Hayley Jones provided an update on WJEC assessments for 2022.

SACRE were advised that WJEC have held two successful CPD events (one through the medium of Welsh and the other through the medium of English). WJEC have emphasised that if exams proceed in 2022, then the adaptations will continue to take place where pupils are expected to answer three out of the four questions for GCSE across all three units. Year 11 will sit two papers at the end of the 2021/22 examination season. There is no requirement to consider a non-religious worldview perspective in the 3D question and so this has been removed in order to make the examination fairer. It was noted that pupils will be credited if they talk about it in the exam, but equally they will not be at a disadvantage if they do not refer to it. In addition, SPaG (spelling, punctuation and grammar) is still applicable to either question 3 or 4D (whichever one pupils choose to answer).

It was also noted that WJEC have alerted schools of the contingency plan in place if exams do not proceed in Summer 2022. There is the possibility that WJEC will request that work is submitted to them for moderation and so schools have to be prepared for tasks to be made available for moderation in the event of this request being made.

In relation to the RVE guidance, Ms Jones explained that schools are waiting for this to be published so that they can move forward with the new Curriculum for Wales and the delivery of RVE in their lesson plans.

There were no questions received for Ms Jones, and Caerphilly SACRE noted the details of the curriculum updates in relation to WJEC Assessments 2022 and the guidance on the design and delivery of RVE.

## 10. CURRICULUM FOR WALES UPDATES

Ms Jones provided an update in respect of the new Curriculum for Wales, which is due to come into effect in September 2022. It was noted that the EAS are preparing a rollout of modules across different phases to support senior leaders and to be filtered down to schools. These sessions will also be recorded so that they can be viewed by teachers who are unable to attend.

SACRE were advised that the current EAS focus is very much on the rollout of the new Curriculum for Wales and developing a middle leadership program which provides opportunities to specialise in the specific areas of learning. Attendance at recent CPD events has been very low owing to Covid pressures within schools and so there is a flexible approach to how these sessions are run, again with pre-recorded sessions so everybody has access to them where possible. However, EAS have acknowledged that they are relying on the goodwill of staff to cover their colleagues to attend CPD events.

Additionally, there has been a secondary design group set up to address and focus on the primary sector, with regional and national networks to be set up as the next steps. EAS have also set up Task and Finish groups on various aspects of the new curriculum but there are also difficulties in running these due to the ongoing issues around the availability of school staff, and EAS remain greatly appreciative to those practitioners who are able to attend.

There were no questions received for Ms Jones, and Caerphilly SACRE noted the details of the update in relation to the Curriculum for Wales 2022.

## 11. HOLOCAUST MEMORIAL DAY 2022

Ms Jones introduced the report, which advised Caerphilly SACRE of the date and theme of Holocaust Memorial Day (HMD) 2022, the actions taken to inform schools of the resources available to commemorate this occasion, and for SACRE to consider the local HMD commemorations available.

It was noted that the Clerk to SACRE has circulated information to schools in relation to Holocaust Memorial Day 2022 to encourage schools to mark the occasion in some way and for teachers to make use of the resources available on the HMD website. The theme for 2022 is **“One Day”** and there are many ways to interpret this theme, which are outlined in the Theme Vision on the HMD website. The Chair also observed that Holocaust Memorial Day had been commemorated in a different format in January 2021 due to the challenges arising from the Covid-19 pandemic and the lockdown in place at that time. He confirmed that if restrictions allow Caerphilly Council to organise a commemorative event for 2022, then the information will be shared with SACRE Members nearer the time.

Following consideration of the report, Caerphilly SACRE noted the details of the update in relation to Holocaust Memorial Day 2022.

## **12. SCHEDULE OF MEETINGS 2022**

Caerphilly SACRE noted the details of the proposed Spring Term meeting arranged for 28th March 2022, with the meeting to be held on Microsoft Teams. SACRE were advised that efforts are also ongoing to arrange Standing Conference (Agreed Syllabus) meetings during the Spring Term 2022 and Members will be advised of these in due course.

## **13-15. TO RECEIVE AND NOTE THE MINUTES FROM THE VIRTUAL WASACRE MEETINGS HELD ON 7TH OCTOBER 2020, 23RD MARCH 2021 AND 16TH JUNE 2021**

Caerphilly SACRE were referred to the minutes included in the agenda papers, and noted the discussions and deliberations of WASACRE at its meetings held on 7th October 2020, 23rd March 2021 and 16th June 2021.

## **16. FEEDBACK FROM THE VIRTUAL WASACRE AUTUMN MEETING HOSTED BY TORFAEN ON 23RD NOVEMBER 2021**

Ms Jones provided an update on the recent WASACE meeting and explained that all regional RE Advisors had been invited to give a presentation on their consortium and where they are in terms of developing RVE moving forward. It was noted that EAS are currently working on strengthening the partnership between SACREs and schools in order to make best use of the wide range of experience and faiths across SACRE's representatives so that they can have involvement in the new curriculum.

It was noted that interesting feedback had been received from the other consortia across Wales. Similar schemes of support for teachers are being prepared by other regional consortia. WASACRE are also creating a RVE Professional Learning Development Team and have written to all SACREs to invite primary and secondary teachers to join this working party, which will be central to the development of online modules and related resources, and which will be made available on Hwb as part of the RVE professional learning offer. It was confirmed that the letter will be circulated to all Caerphilly schools shortly. Members were also referred to the update from WJEC at the WASACRE meeting and the discussions around the Agreed Syllabus Conferences.

There were no questions received and Caerphilly SACRE noted the details of the feedback from the WASACRE Autumn Term meeting.

## **17. REPRESENTATION AT FORTHCOMING WASACRE MEETINGS**

It was noted that the date of the next WASACRE meeting had not yet been finalised. The Clerk to SACRE will email all SACRE Members nearer the time to seek nominations for attendance and will circulate the agenda papers when received.

The Chair thanked all attendees for their participation and the meeting closed at 2.30 p.m.

Approved as a correct record and subject to any amendments or corrections agreed and recorded in the minutes of the meeting held on 28th March 2022.

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CHAIR

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## **CAERPHILLY COUNTY BOROUGH COUNCIL**

**REPORT TO: CAERPHILLY STANDING ADVISORY COUNCIL ON  
RELIGIOUS EDUCATION**

**DATE: 28TH MARCH 2022**

**SUBJECT: UPDATE FROM THE RE ADVISOR**

### **A PURPOSE OF REPORT**

For Caerphilly SACRE to receive a verbal update from Hayley Jones (Curriculum Partner (SACs and RVE) on recent developments across Religious Education matters since the last meeting of SACRE.

### **B BACKGROUND**

Caerphilly SACRE will be updated during the meeting on the following matters:

- SACRE Membership
- Curriculum for Wales 2022
- The Locally Agreed Syllabus and the RVE Framework
- Professional Learning for RE and Learning Network Schools
- Holocaust Memorial Day 2022
- Collective Worship
- Monitoring RE and Estyn Inspections
- GCE and GCSE Examination Arrangements
- Training of SACRE Members

### **C RECOMMENDATION**

Caerphilly SACRE are asked to note the update from the RE Advisor.

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## CAERPHILLY COUNTY BOROUGH COUNCIL

**REPORT TO: CAERPHILLY STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION**

**DATE: 28TH MARCH 2022**

**SUBJECT: CORRESPONDENCE UPDATE**

### **A PURPOSE OF REPORT**

To provide an update on the correspondence received by Caerphilly SACRE and/or circulated on behalf of Caerphilly SACRE since the last meeting.

### **B BACKGROUND**

Since November 2021, the following items have been circulated in relation to Caerphilly SACRE :-

1. All schools - Letter from WASACRE regarding a professional learning opportunity for Religion, Values and Ethics in the Curriculum for Wales (RVE Professional Learning Development Team);
2. All SACRE Members – Embargoed WG Guidance (December 2021) on new Curriculum for Wales RVE Guidance;
3. All SACRE Members as statutory consultees - 21st Century Schools and Colleges Band B Programme – Reports to Education Scrutiny Committee 10th January 2022;
4. All SACRE Members as statutory consultees - Publication of a Statutory Notice in connection with the proposal to amalgamate Llancaeath Junior School and Llanfabon Infants School to create a new Primary School provision;
5. WG, WASACRE, SACRE Members, all CCBC Councillors, all CCBC schools and other relevant bodies – Caerphilly SACRE Annual Report 2021/22;
6. All SACRE Members - Proposed revised WASACRE Constitution;
7. All Schools – Farmington Institute Scholarships 2022/23.

### **C RECOMMENDATION**

For Caerphilly SACRE to note the details of the correspondence update.

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## CAERPHILLY COUNTY BOROUGH COUNCIL

**REPORT TO: CAERPHILLY STANDING ADVISORY COUNCIL ON  
RELIGIOUS EDUCATION**

**DATE: 28TH MARCH 2022**

**SUBJECT: SCHEDULE OF MEETINGS 2022**

### **A PURPOSE OF REPORT**

To confirm the dates of forthcoming Caerphilly SACRE meetings for 2022.

### **B BACKGROUND**

Proposed dates of forthcoming meetings:

**Summer Term 2022** – Wednesday 29th June 2022 at 3.00pm.

**Autumn Term 2022** – Date and location to be confirmed and will be circulated to SACRE Members once the arrangements have been made.

### **C. RECOMMENDATION**

For Caerphilly SACRE to note the date of future meetings during 2022.

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**Wales Association of SACREs meeting,  
Virtual via Microsoft Teams  
Tuesday 23<sup>rd</sup> November 2021  
10.45a.m. – 1.30p.m.**

## Attendance

<p><b>Ynys Môn / Anglesey</b> Dylan Rees (DR) Rheinallt Thomas (RT)</p> <p><b>Blaenau Gwent</b> Kathy Riddick (KW) Chris Abbas (CA)</p> <p><b>Pen-y-bont ar Ogwr / Bridgend</b> Alice Parry (AP) Edward Evans (EE)</p> <p><b>Caerffili/ Caerphilly</b> John Taylor (JT)</p> <p><b>Caerdydd / Cardiff</b> Mark Griffiths (MG) Andrew Jones (AJ)</p> <p><b>Sir Gaerfyrddin / Carmarthenshire</b></p> <p><b>Ceredigion</b> Mary Davies (MD)</p>	<p><b>Conwy</b> Phil Lord (PL) Jennie Downes (JD)</p> <p><b>Sir Ddinbych / Denbighshire</b> Phil Lord (PL) Cllr Ellie Chard (EC) D Trhea (DT)</p> <p><b>Sir y Fflint / Flintshire</b> Vicky Barlow (VB) Dave Mackie (DM) Catherine McCormack (CM)</p> <p><b>Gwynedd</b> Paul Rowlinson (PR)</p> <p><b>Merthyr Tudful / Merthyr Tydfil</b> Cllr Ernie Galsworthy, (EG)</p> <p><b>Sir Fynwy / Monmouthshire</b> Louise Brown (LB) Beryl Quinlan (BQ) Suzanne Gooding (SG)</p> <p><b>Castell-nedd Port Talbot / Neath and Port Talbot</b> Rachel Samuel (RS)</p> <p><b>Casnewydd / Newport</b> Neeta Baicher (NB) Huw Stephens (HS) Laura Lacey (LL) Laura Shepherd (LS)</p>	<p><b>Sir Benfro / Pembrokeshire</b> Amanda Lawrence (AL)</p> <p><b>Powys</b> John Mitson (JM) Jackie Parker (JP)</p> <p><b>Rhondda Cynon Taf</b> Donna Graves (DG) Matthew Maidment (MM)</p> <p><b>Abertawe / Swansea</b> Jennifer Harding-Richards (JHR)</p> <p><b>Torfaen</b> Julian Doroszczuk (JD)</p> <p><b>Bro Morgannwg / Vale of Glamorgan</b> Edward Williams (EW) Lucy Grant (LG)</p> <p><b>Wreccsam / Wrexham</b> Libby Jones (LJ) Vaughan Salisbury (VS) Tania ap Siôn (TS)</p>	<p><b>NAPfRE</b> Paula Webber (PW)</p> <p><b>Observers:</b> <b>REMW</b> Paul Morgan (PM)</p> <p><b>WJEC</b></p> <p><b>ESTYN</b></p> <p><b>Welsh Government</b></p> <p><b>REC</b></p> <p><b>Church in Wales</b></p> <p><b>Catholic Education Service</b> Angela Keller (AK)</p> <p><b>Qualification Wales</b></p> <p><b>Interfaith Network</b></p> <p><b>ADEW</b></p> <p><b>University Of Wales</b> Rachel Bendall (RB)</p> <p><b>Presenters</b> Georgie Bevan (GB) Hayley Jones (HJ)</p> <p><b>Minutes (from recording)</b> Jo Nicholls (JN)</p>
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## **Minutes of the meeting**

### **1. Introduction and welcome**

RS welcomed everyone (bilingually) to the autumn meeting. She explained that the meetings will continue to be online.

Julian Doroszczuk, Head of Learning from Torfaen welcomed everyone as the hosting SACRE. JD spoke on behalf of the Chief Education Officer of Torfaen.

JD thanked everyone for giving up their time today. JD spoke of the biggest challenge facing schools today - staff absence. JD acknowledged the dedication and professionalism of schools' staff, the outside agencies and the local SACREs in the preparation and implementation of the new curriculum and in particular, in continuing the development in its shift towards Religion, Values and Ethics (RVE) despite the challenges of COVID 19.

JD expressed his thanks to PW for her work as previous professional adviser to Torfaen SACRE and hopes her new role is going well.

JD looks forward to receiving the final guidance and urges everyone to attend the future planning meetings and any training events, to ensure the SACREs or as they will be newly named, Standard Advisory Councils for RVE (SACs), to make informed decisions around local and national policies to support learners across Wales.

### **2. Quiet reflection**

RS acknowledged that almost a full term of face-to-face teaching has now been achieved. The first time in almost 2 years. RS led members through a reflection on appreciating the positives achieved and maintaining a positive mindset during this extremely busy time.

### **3. Apologies**

Apologies were received from John Meredith (Blaenau Gwent) and Gwyneth Hughes (Ynys Mon)

### **4. Minutes of meeting held on 16<sup>th</sup> June 2021**

The minutes were agreed as an accurate record of the meeting held on 16<sup>th</sup> June 2021. RT proposed to accept the minutes and VS seconded.

### **5. Matters arising from minutes of the last WASACRE meeting**

RS reported that most of the last meeting was spent discussing the Welsh Government's consultation document - RVE Guidance. RS confirmed that all comments from this discussion were collated and included in the response to the Welsh Government from WASACRE. The response was sent by the deadline date.



## 6. NAPfRE Presentation

There were presentations from three representatives of the four consortia. RS confirmed that ERW will have the opportunity to present at a future meeting.

To start, Donna Graves (RE Consultant) presented the Central South Consortium Strategy for Humanities.

DG gave apologies from Nicky Hagendyk, the Strategic Lead for Humanities. Both DG and NH have been involved in the development of this presentation.

DG introduced herself. She has been seconded to CSC for a 12-month part time contract, as the associate advisor for RE/RVE and SACRE for the 5 regions.

CSC supports the development of the humanities, in particular, RVE and RE, with the current focus on the transition from the existing curriculum to the new curriculum.

With the move to the new curriculum, CSC has expanded the team to increase the capacity to support schools to respond to demands and needs, As well as NH and DG there is an increased number of lead practitioners. CSC can offer a greater amount of professional learning and support to schools across the AoLEs, and particularly in RVE.

CSC has a greater focus on primary as well as secondary sectors and recently set up a primary humanities network to support primary schools. The support is heavily customised to the curriculum design through CSC's professional learning program, AoLEs network meetings and through CSC's bespoke support for schools.

CSC has a Central South Wales Challenge Model encouraging schools to network, collaborate and co-partner with CSC as the facilitator, the broker and support. This is the model on which all of CSC's work is based.

DG ran through the presentation which included:

- CSC's Strategy for Humanities
- Journey to 2022 – Design Thinking Model
- Curriculum for Wales Support in CSC
- Religious Education Professional learning
- Example of website pages

The full presentation is to be circulated with the minutes. One of the aspects of the professional learning mentioned was the development of online RVE resources named playlists. These are online resources to include reports, blogs, a glossary and relevant links to resources. The first playlist focuses on worldviews and non-religious philosophical convictions and includes a podcast from Humanism Wales.

**Actions:** AP to circulate the full presentation with the minutes of this meeting.

PW: Thanked CSC for the great work they have conducted in a very short time.

RS: Acknowledged the progression achieved by CSC.

LB: Expressed her concern about the direction of playlists as humanism is just one non-religious philosophical conviction. Where does RVE sit within these playlists? The principal religions need to be represented in the playlists.

DG: Explained that the direction of the playlists is being developed from the questions received from practitioners. As RE teachers are hearing the terms 'Worldviews' and the new concept of 'non-religious philosophical convictions', it was decided the first playlist would focus on this aspect. DG agreed that Humanism is just one strand and CSC welcome other consortia and SACREs to recommend contributions from other worldviews. The resource production is an ongoing development. Further playlists will include the principal religions and other worldviews

RS: Stated that this is a process of development, and the initial work is focused where knowledge is required by the practitioners. Once development has been completed, other worldviews will be included to create a balance which is legally required to provide the best curriculum for teachers and students.

KR: Recommends a humanist to be appointed to SACREs. This will help put together the syllabus for non-religious philosophical convictions.

HS: As a member of Newport, SACRE, we have to agree a locally agreed syllabus. I hear every school is devising its own curriculum. How can this be standardised? We will be offering GSCE and A Level. Whatever is taught in Key Stage 3 must flow into that and we don't know the end product that we are working towards.

PW: As it is a new concept to the schools, worldviews is an important concept in the statements of what matters that needs to be addressed. CSC is developing support in this area. To HS's point, the qualifications are based on the statements of what matters. We do know what they look like. Key concepts in designing the qualification are already documented. Important that schools follow the CSC model on how to design a curriculum in Wales, as it provides a process which helps standardisation for the schools' curriculum. What you need to consider is in the 'What Matters Statements'.

RS: It is important we think about education in a different way now. The focus has moved to students developing skills and abilities resulting in students having the tools to be able to discover information. As per CSC's presentation, schools need to look at the bigger picture before drilling down into teaching.

RS introduced the next presentation from EAS demonstrating how they are beginning to upskill their teachers and prepare for the new curriculum.

Introductions from Georgia Bevan, the Lead on STEM and the wider curriculum subjects, across 4 of the AoLEs, and Hayley Jones, the new RE partner.

GB ran through EAS's Regional program and the journey from 2022 onwards.

Regional program slides:

- Developed Cross-regional programmes for Head Teachers and Senior Leaders
- Developed Cross-regional programmes for Middle Teachers
- Created a secondary curriculum design group
- Cross cutting Themes

- Collaborative approach to curriculum design
- Created a curriculum for Wales development group

**Slide for Journey from 2022 onwards:**

- Professional Learning programme for Head Teachers and Senior Leaders
- Professional Learning programme for Middle Teachers and Teachers
- Curriculum for Wales Development Group.
- Secondary Curriculum Design Group
- AoLE Design and Development group (cross regional)
- Curriculum for Wales Progression and Development group
- EAS AoLE and Skills Network meetings

HJ presented the next steps for RVE in the EAS.

The full presentation is to be made available with the minutes.

**Action: GB/ HJ to email presentation to AP for circulation to the group.**

RS thanked HJ and GB for their presentations and the considerable work involved in their journey of understanding the curriculum.

PW: Clear that both presentations demonstrate top-down approach for curriculum design starting from Head Teachers. How can the consortia strengthen engagement with SACREs? Are there more opportunities to involve SACRE members and other stakeholders into your network meetings?

GB: We are sharing with the SACREs, and all resources are available on demand. HJ is working on increasing SACRE membership. We are raising our profile with Local Authorities (LAs) and HJ recently presented to a Head Teachers' event.

HJ: Work of the SACREs is essential and they have much to offer. I have set up a coffee morning with one of my SACREs.

LB: Pleased to see the flexible approach in your presentation and I support knowing about network meetings.

VS: It is an important point, that members of SACREs are invited to these network meetings but as SACREs are developing agreed syllabuses, are there external people being invited to SACRE meetings?

HJ: Agreed that the dialogue works both ways and it is important.

GB: EAS has invited guests to the meetings and envisage SACREs presenting to the network groups.

RS: With the Agreed Syllabus Conferences (ASCs) it is important that all relevant parties are included into the discussion to link to the forming of each SACRE / LAs curriculum.

The third and final presentation was given by Phil Lord, GWE Consortia.

PL introduced himself as an independent RE advisor for Conwy and Denbighshire SACREs and works with GWE in a non-RE advisory role. PL explained that the SACREs sit separate to GWE.

PL's presentation explained the support that GWE has provided for the overarching Curriculum for Wales, since early 2021.

GWE is looking at the curriculum at a high level and encourages leaders to think about implementation within their own schools. GWE has created resources that are available for schools.

GWE's structure to support schools is a facilitation model allowing for a collaborate approach with GWE and allowing schools to 'unpack' the Curriculum for Wales documentation.

The region is currently working on developing a clear understanding of the statements of what matters and the progress in steps.

There are 8 groups at a regional level and 8 groups at a local authority level. Each of the 8 groups consists of 6 AoLE groups, a curriculum design group and an assessment group. Each group meets every half term. There are 580 teachers on the network. GWE supports with the chairing of the meetings. Resources will be created as an outcome from the discussions at the meetings.

The individual SACREs support their own teachers. GWE doesn't manage the SACREs or provide RVE training.

RS thanks PL for his presentation and highlights the common message of requiring a broad understanding of the curriculum as the first step.

LB: How do you ensure that the faith aspect of RVE is included? Are there many faith schools involved in your process?

PL: GWE has no responsibility for faith school training but confirmed there are faith schools involved in the networks.

KR: WASACRE will need to consider how to support the SACREs, if parents withdraw their children from the denominational RVE within those faith schools. Need to ensure that faith schools are considered when developing the agreed syllabus.

PR: Why is GWE different to other consortia in not supporting SACREs and from where do the local SACREs receive their support?

PL: It is because of the historical design of the consortia. GWE has been in existence for the last 8 years. GWE's subject support only includes Maths, English, Science, Welsh and Technology. The LA has the responsibility for RVE. The SACREs are supported by the LA

In the South, there was a historic connection with the curriculum services and the consortia, and this has carried on and looks different over the last 8 years compared to GWE.

LB: Reiterated that faith schools can still teach their denominational faith curriculum.

PW: Is now the time for GWE to engage more with the SACREs to invite the SACREs to the network meeting?

RS: Noted this should be a future consideration for GWE.

DR: Stated that for many years GWE supported the SACREs in North Wales through invaluable help from Bethan James. GWE removed this support without consultation.

LJ: Confirmed there is a link in Wrexham with GWE local network for Humanities and SACRE members.

VB: I support Flintshire SACRE. I am the Senior Manager for Schools Improvement and have been an RE advisor. We are working closely with colleagues at GWE and many Flintshire schools are well represented on our networks. Hopefully SACRE feels that there is support.

PL: Just to clarify I was presenting on behalf of GWE. I was presenting the GWE structure for supporting the Curriculum for Wales and then there are the SACREs that are supporting RE specifically.

MM: Hodder Education are publishing resources for the new curriculum. Has anyone heard of plans for RVE?

RS: Not heard of anything and is concerned about publishers creating specific resources as it is contrary to the ethos of the new curriculum.

PW: I have heard they plan to provide resources for RVE. It is important to follow the process and concerned that we are not at the stage to be developing resources.

RB: Hodder Education approached the University with RE example resources, but we declined to be part of it as it wasn't relevant for the Curriculum for Wales.

RT: I was approached by Hodder. I told them it was too early in the process, and we need to wait until the framework has been published.

HS: A Head of RE in a pilot school has been approached to review the Hodder resources and is sceptical as they have been written by RE experts from England.

RS: Important to get this message out to schools that the Hodder resources would not be suitable to the Welsh Curriculum, and it is too early to develop resources.

AK: The Catholic Education Service are going to offer online support through online briefings to Catholic members of the SACREs. Support will include describing the approaches that will be taken in Church schools and how they will pay regard to the RVE guidance. Hopefully this will be a support to SACRE members.

CA: I am concerned that our SACRE has not met for 18 months, and I feel out of the picture. Who is supporting this SACRE?

RS: Important that CA raised this issue. A SACRE needs the support of an Adviser in order to be effective / healthy. A healthy SACRE requires the support of a healthy WASACRE. Advisors need to be properly appointed to a SACRE and have the time and resources so they can do their job properly. In my view it comes down to the LAs valuing the role of SACREs. There is a need for LAs to invest time and money so SACREs can have the LA support and can be proactive in supporting their schools.

PW: Recommends that WASACRE supports the struggling SACREs and suggests WASACRE meet with them.

**ACTION: AP: Add an agenda item to the WASACRE Executive meeting in January 2022 -‘How to support the struggling SACREs?’**

## **7. Welsh Government matters**

### **RVE guidance update**

LJ: The RVE draft guidance is waiting to be finalised. There is a confirmation from Welsh Government that an embargoed copy of the guidance will be available to SACREs pre-Christmas, but no specific date has been given. In terms of publication date this is still December. Libby mentioned that she is in a meeting with Welsh Government on Wednesday and Thursday this week.

JD: Does the RVE guidance need to be laid before the Senedd?

LJ: I cannot provide a specific answer but will find out and report back to RS.

LB: Will they ensure the embargoed copy of the Guidance goes to the SACRE clerks rather than the Director of Education?

LJ: I will mention that the embargoed copy is sent to both Directors of Education and SACRE Clerks. LJ confirmed that the embargoed version is not for consultation. Embargoed version can be used to prepare for their agreed syllabus conferences.

**Action: LJ to find out if the RVE Guidance needs to be laid before the Senedd.**

### **Professional Learning**

RS reported that WASACRE has been asked by Welsh Government to develop a range of resources to assist with professional learning linked to the new RVE guidance.

A group from the Executive met with Tania Wigfell and Lisa Clark from the Welsh Government on 14th October 2021 to clarify project costs and expectations. Following this meeting, a group from the Executive met on 3rd November 2021 to discuss the outcomes of this meeting and to draft a working schedule which was then shared with the Welsh Government.

ADEW have been contacted regarding the appointment of 10 experts to create the resources. The working group should include a broad range of individuals such as primary and secondary teachers, practitioners, and experts with a passion and knowledge of RE. A bilingual advert has been sent, by ADEW, to the Directors of Education and the Consortia, for onward circulation to their schools. LJ confirmed that the Welsh Government have shared the advert through Dsyg in their monthly update. The closing date for applications is 3<sup>rd</sup> December 2021. RS was pleased to report that three notes of interest had already been received from both secondary and primary

sector. After the closing date, the Executive will meet to decide if the requirements have been met to achieve a broad representation of individuals or whether there is a need to reach out to gain more interest.

The plan is for the team to be in place by end of December 2021 to start in January 2022. From then, resources will start to be developed for schools on how to work with the RVE guidance and the planning for the new curriculum. This will be disseminated to schools through the Hwb networks.

RS encourages all SACREs to share this information with schools and ensure the Directors of Education are aware of this advert and ensure it is circulated to schools.

DG: Please send copy to us as she was not aware of this advert.

**Action: Following the meeting, LJ to send out the advert to a) SACRE clerks for their onward distribution to schools and b) to DG**

**Action: All WASACRE members to promote this advert widely to ensure it reaches a broad representation of individuals.**

This is an ongoing process and feedback will be provided in the next WASACRE meeting.

## **8. Agreed Syllabus Conference (ASC) 2022**

RS mentioned that this is the start of our discussions on this topic and will be discussing further at the March meeting. RS handed over to LJ.

LJ mentioned that the SACREs need to be planning for their ASCs. The agreed syllabuses need to be adopted by each LA by the time of the implementation of the new curriculum in September 2022.

LJ recommends that the first meeting is planned as soon as possible, particularly as some advisors are new. For example, Wrexham SACRE have set a date of January 13th, 2022, for an initial meeting, with a final agreed syllabus meeting at the end of April 2022.

LJ recommends that each advisor and SACRE seek legal advice from their own LA, on the composition of the ASC and how the conference is to be run. The agreed syllabus and the corresponding conference is a LA responsibility. There is currently little guidance available on how these conferences should run.

The preparation of an ASC must have regard to the Curriculum for Wales Framework and the RVE guidance. Prescriptive detail is not legally required, and this is not asked for or allowed for in the Curriculum for Wales Framework.

The vision has always been that the RVE guidance is the basis of your agreed syllabus. We hope that the Conferences will recommend the RVE Guidance as it stands. If a SACRE wants to include extra detail, LJ recommended that it is included as an appendix for guidance only, as

extra support on a local level. Care needs to be taken to not include too many prescriptive elements.

Local authorities in convening an agreed syllabus conference need to think about the membership of the ASC. It is important to have membership from non-religious philosophical convictions as well as those representing religious groups.

PW: Reiterated the need for the correct composition of SACREs. Need to be diverse to ensure we are not faced with legal challenges. NAPfRE can set up meetings for Advisors to support them throughout the process.

RS: Thanks PW for the NAPfRE offer to help advisors.

KR: Made the point. that a non-religious philosophical conviction is a fully formed cogent belief that is analogous to a religion. Important to think about this when setting up the ASC and the SACRE meetings

HS: Recommended a letter to be sent to remind SACREs of their statutory duties regarding the ASC and the deadline dates.

EE: Expressed concern that Blaenau Gwent SACRE has not met for 18 months. EE suggests in the WASACRE letter being sent to SACREs to include a sentence to remind local authorities of their legal duty to convene SACRE meetings.

**Action: Letter to be sent as soon as possible from WASACRE Executive Committee to the Directors of Education and SACRE Clerks re: the Agreed Syllabus Conference and the importance of setting dates and their statutory duties**

LB: Have SACREs the freedom with regards to the amount of additional guidance that is included in an agreed syllabus appendix?

RS: Yes, there is freedom but be careful not to be too prescriptive.

LJ: Statements of what matters for Humanities will be exactly the same in all schools, we also have RVE guidance which is the same for all schools. With all the local work and support, schools will be guided in the right decision but ultimately schools can make their own decisions.

PW: Remind us that all local SACREs have had the opportunity to feedback on a local level through the collaborative process, so we have ownership of the agreed syllabus.

PR: With regards to the agreed syllabus meetings at the end of April 2021, there are local government elections in May 2022. Is there a period of purdah before the elections where SACREs are not legally allowed to make a decision?

PW: Yes, there will be a period of purdah. The meetings to ratify the agreed syllabus will need to be before this date.



RT: It is normally a month before the elections.

VB: Gives reassurance to colleagues, we are in a strong place and have a strong collaborative network for RVE. Echoes the point that we have been part of the consultation process, more so than any other subject. This is very positive, and we need to reflect on this. I am happy to offer my support.

## **8. Qualifications Wales**

RS reported that members of the WASACRE Executive will be meeting with Qualifications Wales at the end November 2021/ beginning Dec 2021. Feedback from this meeting will be given in the March meeting. Qualifications Wales is looking at the new design of the GSCEs. The working team includes members of the WASACRE Executive and Teacher members of WASACRE.

## **9. Report from the Executive Committee held on 5 Oct 2021**

RS reported that most of the discussion of the Executive Committees meeting has naturally come up in today's meeting.

A meeting with Welsh Government is to be arranged now that suggested dates have been received. We have all received an update with the progression of the RVE guidance.

As part of the professional learning discussion, John Meredith, Church in Wales, mentioned they are running a hybrid conference, physically in Abergavenny and online. The provisional date is 13th June 2022. The theme is Climate Change and linked to the RVE Curriculum. WASACRE have received an offer to exhibit a stall, free of charge.

WASACRE are looking to hold a conference virtually. This will be scheduled around the time that the professional learning package, that we are developing with the Welsh Government, becomes live around April / May 2022.

There were discussions on WASACRE's constitution, looking at its relevance and how meetings are run. There will be more information to follow in the next meeting.

Concerns were raised for the examinations in the summer, particularly the GSCEs, where students are to sit two exam papers of 95 mins. Many were concerned of the pressure on the students. A letter is being prepared to be sent to the Welsh Government expressing WASACRE's concern for the well-being of the students.

WASACRE are developing a statement to accompany any resources that they share This will provide clarification that these resources are not necessarily endorsed by WASCRE but are provided as useful information.

WASACRE is considering its name as SACREs are becoming Standard Advisory Councils. What is WASACRE to become? We need to think about this as a group.

## 10.Up-dates:

**REC** -TapS attended the last REC meeting on behalf of WASACRE. TapS reported that a large part of the meeting was dedicated to the REC's Religion and Worldviews project. This is a significant development for RE in England to support and shape agreed syllabi in RE.

Whilst there will be some involvement for Wales this work will not supersede the RVE guidance document produced by Welsh Government, currently out for consultation. WASACRE will continue to identify any areas that can be of use to the Welsh SACREs.

First phase is coming to an end with resources now produced and published online which explore the concept of worldviews. Second phase is just beginning and aims to build on outputs from phase 1 and bring the vision into practice. The end point of the whole project is the REC AGM in 2024.

There are three major milestones from now until 2024: a) The production of a handbook including definitions and outlining what worldviews look like in practice b) Creation of three frameworks for worldviews in RE with production of case studies and C) Creation of units of work which will reflect the three frameworks.

REC website has documentation available on their website. There was an interesting presentation of the results from a Culham St Gabriels Trust survey on the public perception of education in worldviews and religions. Results from 2000 adults in UK. Results can be viewed on the Culham St Gabriels website which is broadly relevant for Wales as well as England.

LB: This work is about the religion and worldviews in England.

### **AREIAC**

No one present to provide update

### **EFTRE**

No one present to provide update

### **REMW**

PM: No update given in order to help with keeping meeting on time.

RS: PR to send a written update to RS if appropriate.

## **IFN**

LJ: David Hampshire has taken up a new role which means there is no representative from IFN attending the WASACRE meetings. LJ wishes him well in his role and will investigate gaining future representation from IFN. The Interfaith week was 14th – 21st Nov 2021. There are examples of the great work that took place during this week on the Interfaith Network website.

## **NAPfRE**

PW confirmed that she has taken over as Chair and PL has been appointed as Deputy Chair. PW reported that the NAPfRE discussions were similar to the discussions from today. PW expressed how good it was to welcome new colleagues. The vision, aims and constitution in terms of NAPfRE and the education system was discussed. PW reminded the group that NAPfRE is a panel for educational specialists. PW hoped, under her Chair, to strengthen the relationship further between NAPfRE and WASACRE.

The ASCs were also discussed in detail.

## **11. Correspondence**

RS: Read out an email from Gill Vaisey in which she advised members that she is relinquishing her roles with WASACRE. GV thanked the group for their friendship and professional support since her time as Advisory Teacher for Gwent in 1992. GV gave reassurance that her passion for promoting excellence in RE remains. She explained that the response to her most recent project and resulting books, *Belonging and Believing*, is phenomenal and creating more opportunities to support schools. Working with these 8 wonderful families each of a different worldview, most of whom are living in Wales, has been a highlight of her career. She feels privileged and grateful to the families and communities involved, to have had this opportunity and experience, and most importantly to share an insight into their family life with others. She will continue to support colleagues and teachers with the new curriculum and the move from RE to RVE. GV welcomes individuals to contact her if they should require her support.

RS passed on her personal heartfelt thanks and on behalf of WASACRE thanked her for her years of un-faulting commitment to RE, to WASACRE and the SACREs within Wales. We have greatly appreciated and gained a great deal from her expertise. We wish her well in her future work.

NB: I worked for many years with Gill in SACRE Newport and SACRE Monmouthshire. Gill always surprised me as to what she can do. Her work with all the communities is an example to all of us. I wish her all the best and thank her for all the work for the SACREs and the communities.

PW: GV has been an incredible support as a colleague and a friend. Excited for her new project and resources. Her understanding of the new curriculum is excellent, and these types of resources are exactly what we need. Thank you for everything.

CA: Gill is the reason I am here today. Her foresightfulness and understanding for the need of drawing people of all faiths together is greatly appreciated. I am working with her on her new project as my granddaughter is one of the featured families in her new work. Gill showed such precision to ensure that each book reflects their family life. We can trust her resources.

RS: This shows how much Gill is valued as a colleague and friend. She keeps up to date with RE developments and has demonstrated that she is an innovator in RE. She is so often, ahead of the game. Hopefully we will be able to meet to express our thanks in person.

AP confirmed that she will follow up with an email to thank GV and congratulate her on her new work.

Two pieces of correspondence

1) Annual reports

Thank you to those SACREs who have sent their Annual Reports.

Reminder that the deadline date for outstanding Annual Reports is 30<sup>th</sup> December 2021. Please send a copy to WASACRE, Welsh Government and to any local institutions that normally receive the report.

**Actions: AP to send to SACREs the contact at Welsh Government for delivery of the Annual Report.**

2) Qualification Wales

A request sent from Ian Mitchell to LJ for possible contacts to support with a coherence group. They are looking to increase representation on a wider stakeholder AoLE network group.

## **12. Any other business (to be agreed in advance of the meeting with the Chair)**

None

## **13. Date for next meeting: March 2021 TBC**

RS mentioned that the next meeting will be online and hosted by Neath / Port Talbot Council in March 2022. Date to be sent as soon as possible.

Meeting ended 1.30pm

**Yn bresennol**

<p><b>Ynys Môn / Anglesey</b> Dylan Rees (DR) Rheinallt Thomas (RT)</p> <p><b>Blaenau Gwent</b> Kathy Riddick (KW) Chris Abbas (CA)</p> <p><b>Pen-y-bont ar Ogwr / Bridgend</b> Alice Parry (AP) Edward Evans (EE)</p> <p><b>Caerffili/ Caerphilly</b> John Taylor (JT)</p> <p><b>Caerdydd / Cardiff</b> Mark Griffiths (MG) Andrew Jones (AJ)</p> <p><b>Sir Gaerfyrddin / Carmarthenshire</b></p> <p><b>Ceredigion</b> Mary Davies (MD)</p>	<p><b>Conwy</b> Phil Lord (PL) Jennie Downes (JD)</p> <p><b>Sir Ddinbych / Denbighshire</b> Phil Lord (PL) Cllr Ellie Chard (EC) D Trhea (DT)</p> <p><b>Sir y Fflint / Flintshire</b> Vicky Barlow (VB) Dave Mackie (DM) Catherine McCormack (CM)</p> <p><b>Gwynedd</b> Paul Rowlinson (PR)</p> <p><b>Merthyr Tudful / Merthyr Tydfil</b> Cllr Ernie Galsworthy (EG)</p> <p><b>Sir Fynwy / Monmouthshire</b> Louise Brown (LB) Beryl Quinlan (BQ) Suzanne Gooding (SG)</p> <p><b>Castell-nedd Port Talbot / Neath and Port Talbot</b> Rachel Samuel (RS)</p> <p><b>Casnewydd / Newport</b> Neeta Baicher (NB) Huw Stephens (HS) Laura Lacey (LL) Laura Shepherd (LS)</p>	<p><b>Sir Benfro / Pembrokeshire</b> Amanda Lawrence (AL)</p> <p><b>Powys</b> John Mitson (JM) Jackie Parker (JP)</p> <p><b>Rhondda Cynon Taf</b> Donna Graves (DG) Matthew Maidment (MM)</p> <p><b>Abertawe / Swansea</b> Jennifer Harding-Richards (JHR)</p> <p><b>Torfaen</b> Julian Doroszczuk (JD)</p> <p><b>Bro Morgannwg / Vale of Glamorgan</b> Edward Williams (EW) Lucy Grant (LG)</p> <p><b>Wrecsam / Wrexham</b> Libby Jones (LJ) Vaughan Salisbury (VS) Tania ap Siôn (TS)</p>	<p><b>PYCAG</b> Paula Webber (PW)</p> <p><b>Sylwebyddion: REMW</b> Paul Morgan (PM)</p> <p><b>CBAC</b></p> <p><b>ESTYN</b></p> <p><b>Llywodraeth Cymru</b></p> <p><b>REC</b></p> <p><b>Eglwys yng Nghymru</b></p> <p><b>Gwas. Addysg Gatholig</b> Angela Keller (AK)</p> <p><b>Cymwysterau Cymru</b></p> <p><b>Rhyng-ffydd</b></p> <p><b>ADEW</b></p> <p><b>Prifysgol Cymru</b> Rachel Bendall (RB)</p> <p><b>Cyflwynwyr</b> Georgie Bevan (GB) Hayley Jones (HJ)</p> <p><b>Cofnodion (o recordiad)</b> Jo Nicholls (JN)</p>
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## **1. Cofnodion y cyfarfod**

Croesawodd RS, yn Gymraeg a Saesneg, bawb i gyfarfod yr hydref. Eglurodd y bydd y cyfarfodydd yn parhau i fod ar-lein.

Croesawyd pawb hefyd gan Julian Doroszczuk, y Pennaeth Dysgu o Dorfaen, fel y CYSAG oedd yn lletya. Siaradodd JD ar ran Prif Swyddog Addysg Torfaen.

Diolchodd JD i bawb am roi o'u hamser heddiw. Soniodd am yr her fwyaf sy'n wynebu ysgolion ar hyn o bryd - absenoldeb staff. Roedd JD yn cydnabod ymroddiad a phroffesiynoldeb staff ysgolion, yr asiantaethau allanol a'r CYSAG lleol wrth baratoi a gweithredu'r cwricwlwm newydd ac yn arbennig, wrth baratoi'r datblygiad yn y symudiad tuag at Grefydd, Gwerthoedd a Moeseg (CGM) er gwaethaf heriau COVID 19.

Mynegodd JD ei ddiolch i PW am ei gwaith fel ymgynghorydd proffesiynol i GYSAG Torfaen a dywedodd ei fod yn gobeithio fod ei swydd newydd yn mynd yn dda.

Mae JD yn edrych ymlaen at dderbyn y canllawiau terfynol ac roedd yn annog pawb i fynychu cyfarfodydd cynllunio ac unrhyw hyfforddiant yn y dyfodol, er mwyn sicrhau y bydd CYSAGau, neu i roi iddynt eu henw newydd, Cyngorau Ymgynghorol Safonol i CGM, yn gallu gwneud penderfyniadau cytbwys am y polisiau lleol a chenedlaethol i gefnogi dysgwyr ledled Cymru.

## **2. Myfyrdod tawel**

Dywedodd RS fod bron i dymor o addysg wyneb yn wyneb wedi digwydd erbyn hyn, am y tro cyntaf ers ymron i 2 flynedd. Arweiniodd RS yr aelodau drwy fyfyrdod ar werthfawrogi'r pethau cadarnhaol a gyflawnwyd a chynnal meddylfryd cadarnhaol drwy'r amser hynod brysur yma.

## **3. Ymddiheuriadau**

Derbyniwyd ymddiheuriadau gan John Meredith (Blaenau Gwent) a Gwyneth Hughes (Ynys Môn)

## **4. Cofnodion y cyfarfod a gynhaliwyd ar 16 Mehefin 2021**

Cytunwyd fod y cofnodion yn gofnod cywir o'r cyfarfod a gynhaliwyd ar 16 Mehefin 2021. Cynigiwyd eu derbyn gan RT ac eiliwyd gan VS.

## **5. Materion yn codi o gyfarfod diwethaf CCYSAGauC**

Adroddodd RS y treuliwyd y rhan fwyaf o'r cyfarfod diwethaf yn trafod dogfen ymgynghori Llywodraeth Cymru – Canllawiau CGM. Cadarnhaodd RS fod yr holl sylwadau o'r drafodaeth wedi'u casglu a'u cynnwys yn yr ymateb i Lywodraeth Cymru gan CCYSAGauC. Anfonwyd yr ymateb erbyn y dyddiad cau.

## 6. Cyflwyniad PYCAG

Cafwyd cyflwyniadau gan dri chynrychiolydd o'r pedwar consortiwm. Cadarnhaodd RS y bydd ERW yn cael cyfle i gyflwyno mewn cyfarfod yn y dyfodol.

I ddechrau, cyflwynodd Donna Graves (Ymgynghorydd AG) Strategaeth Ddyniaethau Consortiwm Canolbarth y De (CCD).

Ymddiheurodd DG ar ran Nicky Hagendyk, Arweinydd Strategol y Dyniaethau. Bu DG ac NH yn rhan o ddatblygu'r cyflwyniad hwn.

Cyflwynodd DG ei hun. Mae hi wedi'i secondio i Gonsortiw Canolbarth y De ar gytundeb rhan amser 12 mis, fel yr ymgynghorydd cysylltiol i AG/CGM a CYSAG i'r 5 rhanbarth.

Mae CCD yn cefnogi datblygiad y dyniaethau, yn arbennig, CGM ac AG, gyda'r sylw presennol ar y trawsnewid o'r cwricwlwm presennol i'r cwricwlwm newydd.

Gyda symud i'r cwricwlwm newydd, mae CCD wedi ehangu'r tîm er mwyn cynyddu capasiti i gefnogi ysgolion i ymateb i'r galwadau a'r anghenion. Yn ogystal â NH a DG mae nifer cynyddol o ymarferwyr arweiniol. Gall CCD gynnig mwy o ddysgu proffesiynol a chymorth i ysgolion ar y Meysydd Dysgu a Phrofiad, ac yn enwedig mewn CGM.

Mae CCD yn rhoi mwy o sylw i'r cynradd yn ogystal â'r uwchradd ac yn ddiweddar sefydlodd rwydwaith dyniaethau cynradd i gefnogi ysgolion cynradd. Mae'r gefnogaeth wedi'i theilwra i ddylunio'r cwricwlwm drwy raglen ddysgu broffesiynol CCD, cyfarfodydd rhwydwaith Meysydd Dysgu a Phrofiad (MDaPh) a thrwy gefnogaeth arbennig CCD i ysgolion.

Mae gan CCD Fodel Her Canol De Cymru sy'n annog ysgolion i rwydweithio, cydweithredu a bod yn gyd-bartner i CCD fel yr hwylusydd, y brocer a'r rhoddwr cymorth. Ar y model hwn mae gwaith CCD i gyd wedi'i seilio.

Aeth DG drwy'r cyflwyniad a oedd yn cynnwys:

- Strategaeth Ddyniaethau CCD
- Y siwrne i 2022 – Model Meddwl Dylunio
- Cefnogaeth ar y Cwricwlwm i Gymru yn CCD
- Dysgu Proffesiynol Addysg Grefyddol
- Enghreifftiau o dudalennau gwe

Anfonir y cyflwyniad llawn gyda'r cofnodion. Un o'r agweddau o'r dysgu proffesiynol y soniwyd amdano oedd datblygu rhestrau chwarae o adnoddau CGM ar-lein. Bydd yr adnoddau hyn yn cynnwys adroddiadau, blogiau, geirfa a'r dolenni perthnasol i adnoddau. Mae'r rhestr chwarae gyntaf yn canolbwyntio ar fydolygon ac argyhoeddiadau athronyddol anghrefyddol ac mae'n cynnwys podlediad gan Ddyneiddwyr Cymru.

**Gweithredu:** AP i anfon y cyflwyniad llawn gyda chofnodion y cyfarfod hwn.

PW: Diolchodd i CCD am y gwaith ardderchog a wnaethant mewn amser mor fyr.

RS: Roedd hi'n cydnabod y cynnydd a wnaed gan CCD.

LB: Mynegodd LB ei phryder am gyfeiriad y rhestrau chwarae gan mai dim ond un argyhoeddiad athronyddol anghrefyddol yw dyneiddiaeth. Ble mae CGM yn eistedd o fewn y rhestrau chwarae hyn? Mae angen i'r prif grefyddau gael eu cynrychioli ynddynt.

DG: Eglurodd fod cyfeiriad y rhestrau chwarae yn cael ei ddatblygu gan y cwestiynau a gafwyd gan ymarferwyr. Wrth i athrawon AG glywed y termau 'Bydolygon' a'r cysyniad newydd o 'argyhoeddiadau athronyddol anghrefyddol', penderfynwyd y byddai'r rhestr chwarae gyntaf yn canolbwyntio ar yr agwedd hon. Cytunodd DG mai dim ond un llinyn yw Dyneiddiaeth a bod CCD yn croesawu argymhellion gan gonsortia eraill a ChYSAGau am gyfraniadau gan fydolygon eraill. Bydd rhestrau chwarae pellach yn cynnwys y prif grefyddau a bydolygon eraill.

RS: Dywedodd mai proses o ddatblygu yw hon, a bod y gwaith cychwynnol yn dod yn sgil y wybodaeth sydd ei hangen gan yr ymarferwyr. Wedi i'r datblygiad gael ei gwblhau, bydd bydolygon eraill yn cael eu cynnwys er mwyn creu'r cydbwysedd sy'n ofynnol yn gyfreithiol i ddarparu'r cwricwlwm gorau i athrawon a myfyrwyr.

KR: Yn argymhell penodi dyneiddiwr ar GYSAGau. Bydd hyn yn help i lunio'r maes llafur ar gyfer argyhoeddiadau athronyddol anghrefyddol.

HS: Fel aelod o GYSAG Casnewydd, mae'n rhaid cytuno ar faes llafur cytunedig lleol. Os yw pob ysgol yn llunio'i chwricwlwm ei hun, sut gellir safoni hyn? Bydd TGAU a Safon Uwch yn cael eu cynnig. Mae'n rhaid i beth bynnag a ddysgir yng Nghyfnod Allweddol 3 lifo i mewn i hynny ac nid ydym yn gwybod beth yw'r cynnyrch terfynol rydym yn gweithio tuag ato.

PW: Gan ei fod yn newydd i ysgolion, mae bydolygon yn gysyniad pwysig yn y datganiadau *Yr Hyn sy'n Bwysig* sydd angen sylw. Mae CCD yn datblygu cefnogaeth yn y maes hwn. I ateb pwynt HS, mae'r cymwysterau'n seiliedig ar y datganiadau hyn. Rydym yn gwybod felly sut maen nhw'n edrych. Mae'r cysyniadau allweddol wrth ddylunio'r cymhwyster eisoes wedi'u cofnodi. Mae'n bwysig bod ysgolion yn dilyn model CCD ar sut i ddylunio cwricwlwm yng Nghymru, gan ei fod yn darparu proses sy'n helpu safoni cwricwlwm yr ysgolion. Felly yr hyn sydd angen ei ystyried yw'r datganiadau *Yr Hyn sy'n Bwysig*.

RS: Mae'n bwysig ein bod yn meddwl am addysg mewn ffordd wahanol erbyn hyn. Mae'r sylw wedi symud o'r myfyrwyr yn datblygu sgiliau a galluoedd, at fyfyrwyr yn meddu ar yr offerynnau i allu darganfod gwybodaeth. Fel yn ôl cyflwyniad CCD, mae angen i ysgolion edrych ar y darlun mwy cyn tyrchu i'r addysgu.

Cyflwynodd RS y cyflwyniad nesaf gan EAS a oedd yn dangos sut maen nhw'n dechrau uwchsgilio eu hathrawon a pharatoi ar gyfer y cwricwlwm newydd.

Cyflwynwyd Georgia Bevan, yr Arweinydd ar STEM a'r pynciau cwricwlwm ehangach, ar draws 4 o'r MDaPh, a Hayley Jones, y partner AG newydd.

Aeth GB drwy raglen Ranbarthol EAS a'r siwrne o 2022 ymlaen.

Sleidiau'r Rhaglen Ranbarthol:

- Wedi datblygu rhaglenni Traws-ranbarthol i Benaethiaid ac Uwch Arweinwyr
- Wedi datblygu rhaglenni Traws-ranbarthol i Arweinwyr Canol
- Wedi creu grŵp dylunio'r cwricwlwm uwchradd
- Themâu Trawsbynciol



- Dull cydweithredol o ddylunio'r cwricwlwm
- Wedi creu grŵp datblygu'r Cwricwlwm i Gymru

### **Sleid i'r Siwrne o 2022 ymlaen:**

- Rhaglen Ddysgu Broffesiynol i Benaethiaid ac Uwch Arweinwyr
- Rhaglen Ddysgu Broffesiynol i Arweinwyr Canol ac Athrawon
- Grŵp Datblygu'r Cwricwlwm i Gymru
- Grŵp Dylunio'r Cwricwlwm Uwchradd
- Grŵp Dylunio a Datblygu MDAph (traws ranbarthol)
- Grŵp Cynnydd a Datblygiad y Cwricwlwm i Gymru
- Cyfarfodydd MDAph a Rhwydwaith Sgiliau EAS

Cyflwynodd HJ y camau nesaf i CGM yn EAS.

Bydd y cyflwyniad llawn ar gael gyda'r cofnodion.

### **Gweithredu: GB/ HJ i ebsotio'r cyflwyniad i AP ei anfon i'r grŵp.**

Diolchodd RS i HJ a GB am eu cyflwyniadau a'r gwaith sylweddol a wnaed yn eu siwrne o ddeall y cwricwlwm.

PW: Mae'n amlwg fod y ddau gyflwyniad yn dangos dull gweithredu o'r top i lawr i ddylunio'r cwricwlwm, gan ddechrau gyda'r Penaethiaid. Sut gall y consortia gryfhau ymgysylltiad â ChYSAGau? A oes mwy o gyfleoedd i gynnwys aelodau CYSAG a rhanddeiliaid eraill yn eich cyfarfodydd rhwydwaith?

GB: Dywedodd eu bod yn rhannu gyda'r CYSAGau, ac mae'r adnoddau i gyd ar gael ar alw. Mae HJ yn gweithio ar gynyddu aelodaeth CYSAG. Rydym yn codi'n proffil gyda'r Awdurdodau Lleol (ALI) ac yn ddiweddar cyflwynodd HJ mewn digwyddiad i Benaethiaid.

HJ: Mae gwaith y CYSAG yn hanfodol ac mae ganddynt lawer i'w gynnig. Wedi trefnu bore coffi gydag un o'i GYSAGau.

LB: Yn falch o weld yr agwedd hyblyg yn y cyflwyniad ac yn cefnogi cael gwybod am gyfarfodydd rhwydwaith.

VS: Mae'n bwynt pwysig, fod aelodau CYSAG yn cael eu gwahodd i'r cyfarfodydd rhwydwaith hyn ond gan fod CYSAGau yn datblygu meysydd llafur cytunedig, a oes pobl o'r tu allan yn cael eu gwahodd i gyfarfodydd CYSAG?

HJ: Cytuno ei bod yn bwysig fod y drafodaeth yn mynd y ddwy ffordd.

GB: Mae EAS wedi gwahodd gwesteion i'r cyfarfodydd ac yn rhagweld CYSAGau yn cyflwyno i'r grwpiau rhwydwaith.

RS: Gyda'r Cynadleddau Maes Llafur Cytunedig, mae'n bwysig fod y partiön perthnasol i gyd yn cael eu cynnwys yn y drafodaeth fel rhan o ffurfio cwricwlwm pob CYSAG / ALI.

Rhodddwyd y trydydd cyflwyniad a'r un olaf gan Phil Lord, Consortiwm GwE.

Cyflwynodd PL ei hun fel ymgynghorydd AG annibynnol i GYSAGau Conwy a Sir Ddinbych sy'n gweithio gyda GwE mewn rôl heb fod yn ymgynghorydd AG. Eglurodd PL fod y CYSAG yn eistedd ar wahân i GwE.

Dangosodd cyflwyniad PL y gefnogaeth y mae GwE wedi'i rhoi i'r Cwricwlwm i Gymru yn ei gyfarwydd, ers dechrau 2021.

Mae GwE yn edrych ar y cwricwlwm ar lefel uchel ac yn annog arweinwyr i feddwl am sut i'w weithredu yn eu hysgolion. Mae GwE wedi creu adnoddau sydd ar gael i ysgolion.

Strwythur GwE i helpu ysgolion yw model hwyluso sy'n caniatáu dull o gydweithio â GwE ac sy'n caniatáu i ysgolion 'ddadbacio' dogfennau'r Cwricwlwm i Gymru.

Ar hyn o bryd mae'r rhanbarth yn gweithio ar ddatblygu dealltwriaeth glir o ddatganiadau yr hyn sy'n bwysig a'r cynnydd mewn camau.

Mae 8 o grwpiau ar y lefel ranbarthol ac 8 ar lefel awdurdod lleol. Mae pob un o'r 8 grŵp yn cynnwys 6 grŵp Maes Dysgu a Phrofiad, grŵp dylunio'r cwricwlwm a grŵp asesu. Mae pob grŵp yn cyfarfod bob hanner tymor. Mae 580 o athrawon ar y rhwydwaith, gyda GwE yn cefnogi drwy gadeirio'r cyfarfodydd. Bydd adnoddau'n cael eu creu fel deilliant o'r trafodaethau yn y cyfarfodydd.

Mae'r CYSAGau unigol yn cefnogi eu hathrawon eu hunain. Nid yw GwE'n rheoli'r CYSAGau nac yn darparu hyfforddiant CGM.

Diolchodd RS i PL am ei gyflwyniad a thynnodd sylw at y neges gyffredin, sef bod angen dealltwriaeth fras o'r cwricwlwm fel cam cyntaf.

LB: Sut ydych chi'n sicrhau fod agwedd ffydd CGM yn cael ei chynnwys: A oes llawer o ysgolion ffydd yn rhan o'ch proses?

PL: Nid oes gan GwE gyfrifoldeb dros hyfforddiant ysgolion ffydd ond cadarnhaodd fod ysgolion ffydd yn rhan o'r rhwydweithiau.

KR: Bydd angen i CCYSAGauC ystyried sut i gefnogi'r CYSAGau, os yw rhieni'n tynnu eu plant yn ôl i CGM enwadol o fewn yr ysgolion ffydd hynny. Mae angen sicrhau fod ysgolion ffydd yn cael eu hystyried wrth ddatblygu'r maes llafur cytunedig.

PR: Pam nad yw GwE, yn wahanol i'r consortia eraill, yn cefnogi CYSAGau ac o ble mae'r CYSAGau lleol yn cael eu cefnogaeth?

PL: Mae hyn oherwydd cynllun hanesyddol y consortiwm. Bu GwE mewn bodolaeth es yr 8 mlynedd ddiwethaf. Yr unig gefnogaeth pwnc y mae GwE yn ei chynnig yw ar gyfer Mathemateg, Cymraeg, Saesneg, Gwyddoniaeth a Thechnoleg. Gan yr ALL y mae'r cyfrifoldeb dros CGM. Caiff y CYSAGau eu cefnogi gan yr ALL.

Yn y De, roedd cysylltiad hanesyddol gyda'r gwasanaethau cwricwlwm a'r consortia, ac mae hyn wedi parhau ac yn edrych yn wahanol dros yr 8 mlynedd diwethaf, o'i gymharu â GwE.

LB: Pwysleisiodd y gall ysgolion ffydd barhau i ddysgu eu cwricwlwm ffydd enwadol.

PW: Ai dyma'r amser i GwE gysylltu â'r CYSGAu i wahodd y CYSAGu i'r cyfarfod rhwydwaith?

RS: Nodwyd y dylai hyn fod yn rhywbeth i GwE ei ystyried yn y dyfodol.

DR: Am nifer o flynyddoedd roedd GwE yn cefnogi CYSAGau yng Ngogledd Cymru drwy gymorth amhrisiadwy Bethan James. Tynnodd GwE y gefnogaeth hon heb ymgynghori.

LJ: Cadarnhaodd fod cyswllt yn Wrecsam rhwng rhwydwaith lleol GwE i'r dyniaethau ac aelodau CYSAG.

VB: Mae hi'n cefnogi CYSAG Sir y Fflint. Yn Uwch Reolwr Gwella Ysgolion ac wedi bod yn ymgynghorydd AG. Maent yn gweithio'n agos gyda chydweithwyr yn GwE ac mae cynrychiolaeth dda o ysgolion Sir y Fflint ar eu rhwydweithiau. Gobeithio bod CYSAG yn teimlo bod cefnogaeth.

PL: Egluro ei fod yn cyflwyno ar ran GwE. Yn cyflwyno strwythur GwE ar gyfer cefnogi'r Cwricwlwm i Gymru ac yna mae CYSAGau sy'n cefnogi AG yn benodol.

MM: Mae Hodder Education yn cyhoeddi adnoddau i'r cwricwlwm newydd. A oedd unrhyw un wedi clywed am gynlluniau ar gyfer CGM?

RS: Heb glywed am unrhyw beth ac yn pryderu am gyhoeddwy'r yn creu adnoddau penodol gan fod hynny'n groes i ethos y cwricwlwm newydd.

PW: Wedi clywed eu bod yn bwriadu darparu adnoddau i CGM. Mae'n bwysig dilyn y broses ac yn pryderu nad ydym yn barod eto i fod yn datblygu adnoddau.

RB: Aeth Hodder Education at y Brifysgol gydag adnoddau AG enghreifftiol, ond fe wrthodwyd bod yn rhan ohono gan nad oeddent yn berthnasol i'r Cwricwlwm i Gymru.

RT: Daeth Hodder ato ef hefyd. Dywedodd ei bod yn rhy gynnar yn y broses, a bod angen aros nes bod y fframwaith wedi'i gyhoeddi.

HS: Cafodd Pennaeth AG mewn ysgol beilot gais i adolygu adnoddau Hotter ac mae'n amheus gan eu bod wedi cael eu hysgrifennu gan arbenigwyr AG yn Lloegr.

RS: Mae'n bwysig cyfleu'r neges hon i ysgolion, sef na fydd adnoddau Hodder yn addas i'r Cwricwlwm i Gymru, a'i bod yn rhy gynnar i ddatblygu adnoddau.

AK: Mae'r Gwasanaeth Addysg Gatholig yn mynd i gynnig cymorth ar-lein drwy sesiynau briffio ar-lein i aelodau Catholig y CYSAGau. Bydd y cymorth yn cynnwys disgrifio'r dulliau gweithredu a ddilynir mewn ysgolion Eglwys a sut byddant yn talu sylw i'r canllawiau CGM. Gobeithio y bydd hyn o gymorth i aelodau CYSAG.

CA: Yn pryderu nad yw ei GYSAG wedi cyfarfod ers 18 mis, a'i fod yn teimlo nad oedd yn gwybod beth oedd yn digwydd. Pwy sy'n cefnogi'r CYSAG hwn?

RS: Mae CA wedi codi pwynt pwysig. Mae CYSAG angen cefnogaeth Ymgynghorydd i fod yn effeithiol / iach. Mae CYSAG iach angen cefnogaeth CCYSAGauC iach. Dylai ymgynghorwyr gael eu penodi'n iawn i GYSAG a dylent gael yr amser a'r adnoddau i wneud eu gwaith yn iawn. Mae hi'n teimlo ei bod yn fater o'r ALI yn gwerthfawrogi rôl CYSAGau. Mae angen i ALLau fuddsoddi arian ac amser fel y gall CYSAGau gael cymorth yr ALI a bod yn rhagweithiol yn cefnogi eu hysgolion.

PW: Yn argymhell fod CCYSAGauC yn rhoi cefnogaeth i'r CYSAGau sy'n ei chael hi'n anodd ac yn awgrymu fod CCYSAGauC yn cyfarfod â nhw.

**GWEITHREDU: AP: Ychwanegu eitem agenda i gyfarfod Pwyllgor Gwaith CCYSAGauC yn Ionawr 2022 'Sut i helpu'r CYSGAau sy'n ei chael hi'n anodd?'**

## **7. Materion Llywodraeth Cymru**

### **Diweddariad canllawiau CGM**

LJ: Mae canllawiau drafft CGM yn disgwyl cael eu gorffen. Cafwyd cadarnhad gan Lywodraeth Cymru y bydd copi dan embargo o'r canllawiau ar gael i GYSAGau cyn Nadolig, ond ni roddwyd dyddiad penodol. O ran dyddiad cyhoeddi, mis Rhagfyr yw'r sôn o hyd. Bydd Libby'n cyfarfod â Llywodraeth Cymru dydd Mercher a dydd Iau.

JD: A oes raid i'r canllawiau fynd gerbron y Senedd?

LJ: Nid oedd yn siŵr am hyn ond gall holi ac adrodd yn ôl i RS.

LB: A fyddant yn sicrhau fod y copi dan embargo i'r Canllawiau yn mynd i glercod CYSAG yn hytrach na'r Cyfarwyddwr Addysg?

LJ: Bydd hi'n gofyn am i'r copi gael ei anfon i Gyfarwyddwyr Addysg ac i Glercod CYSAG. Cadarnhaodd LJ nad copi i ymgynghori arno yw'r un dan embargo ond gellir ei ddefnyddio i baratoi cynadleddau maes llafur cytunedig.

**Gweithredu: LJ i ganfod a yw'r Canllawiau CGM angen mynd gerbron y Senedd.**

### **Dysgu Proffesiynol**

Adroddodd RS fod Llywodraeth Cymru wedi gofyn i CCYSAGauC ddatblygu ystod o adnoddau i helpu gyda dysgu proffesiynol sy'n gysylltiedig â'r canllawiau CGM newydd.

Cyfarfu grŵp o'r Pwyllgor Gwaith â Tania Wigfell a Lisa Clark o Lywodraeth Cymru ar 14 Hydref 2021 i drafod costau'r prosiect a'r disgwyliadau. Yn dilyn y cyfarfod hwn, cyfarfu grŵp o'r Pwyllgor Gwaith ar 3 Tachwedd 2021 i drafod canlyniadau'r cyfarfod ac i ddrafftio rhaglen waith a fyddai wedyn yn cael ei rhannu gyda Llywodraeth Cymru.

Cysylltwyd â Chymdeithas Cyfarwyddwyr Addysg Cymru (ADEW) ynghylch penodi 10 arbenigwr i greu'r adnoddau. Dylai'r gweithgor gynnwys ystod eang o unigolion megis athrawon cynradd ac uwchradd, ymarferwyr, ac arbenigwyr sydd â brwdfrydedd a gwybodaeth am AG. Anfonwyd hysbyseb dwyieithog, gan y Gymdeithas, i'r Cyfarwyddwyr Addysg a'r Consortia, i'w anfon ymlaen i'w hysgolion. Cadarnhaodd LJ fod Llywodraeth Cymru wedi rhannu'r hysbyseb drwy Dysg yn eu diweddariad misol. Y dyddiad cau i dderbyn ceisiadau yw 3 Rhagfyr 2021. Roedd RS yn falch o adrodd fod tri mynegiant o ddiddordeb eisoes wedi dod i law gan y sector cynradd ac uwchradd. Ar ôl y dyddiad cau, bydd y Pwyllgor Gwaith yn cyfarfod i benderfynu a fodlonwyd y gofynion i

gael cynrychiolaeth eang o unigolion neu a oes angen estyn allan eto i gael mwy o ddi-ddordeb.

Bwriedir i'r tîm fod yn ei le erbyn diwedd Rhagfyr 2021 i ddechrau ym mis Ionawr 2022. Wedi hynny, bydd adnoddau'n dechrau cael eu datblygu i ysgolion ar sut i weithio gyda'r canllawiau CGM a'r cynllunio ar gyfer y cwricwlwm newydd. Bydd hyn yn cael ei ledaenu i ysgolion drwy rwydweithiau Hwb.

Roedd RS yn annog pob CYSAG i rannu'r wybodaeth hon gydag ysgolion a sicrhau fod y Cyfarwyddwyr Addysg yn gwybod am yr hysbyseb ac yn sicrhau ei bod yn cael ei hanfon i'r ysgolion.

DG: Gofynnodd am gael copi gan nad oedd hi'n ymwybodol o'r hysbyseb hwn.

**Gweithredu: Yn dilyn y cyfarfod, LJ i anfon yr hysbyseb i a) clercod CYSAG iddynt ei hanfon ymlaen i'r ysgolion a b) i DG**

**Gweithredu: Holl aelodau CCYSAGauC i hyrwyddo'r hysbyseb yn eang i wneud yn siŵr ei bod yn cyrraedd cynrychiolaeth eang o unigolion.**

Mae'r broses hon yn mynd rhagddi a rhoddir adborth yng nghyfarfod nesaf CCYSAGauC.

## **8. Cynhadledd y Maes Llafur Cytunedig 2022**

Dyweddodd RS mai dyma ddechrau'n trafodaethau ar y pwnc ac y bydd yn cael ei drafod ymhellach yng nghyfarfod mis Mawrth. Yna trosglwyddodd i LJ.

Dyweddodd LJ fod angen i GYSAGau fod yn cynllunio ar gyfer eu Cynadleddau Maes Llafur Cytunedig (MLIC). Mae angen i'r meysydd llafur cytunedig gael eu mabwysiadu gan bob ALL erbyn adeg gweithredu'r cwricwlwm newydd yng Nghymru ym Medi 2022.

Mae LJ yn argymhell fod y cyfarfod cyntaf yn cael ei gynllunio cyn gynted ag y bo modd, yn enwedig gan fod rhai ymgynghorwyr yn newydd. Er enghraifft, mae CYSAG Wrecsam wedi pennu dyddiad 13 Ionawr, 2022, i gael cyfarfod cychwynnol, gyda chyfarfod terfynol ar ddiwedd Ebrill 2022.

Mae hi'n argymhell fod pob ymgynghorydd a ChYSAG yn cael cyngor cyfreithiol gan eu Hawdurdod Lleol eu hunain, ar gyfansoddiad y Gynhadledd a sut dylid ei rhedeg. Cyfrifoldeb yr ALL yw'r maes llafur cytunedig a'r gynhadledd sy'n ei ategu. Ar hyn o bryd ychydig o ganllawiau sydd ynghylch sut y dylid trefnu'r cynadleddau yma.

Rhaid i baratoi'r MLIC dalu sylw at Fframwaith y Cwricwlwm i Gymru a'r canllawiau CGM. Nid oes angen manylion cyfarwyddol, ac ni ofynnir ac ni chaniateir am hyn yn Fframwaith y Cwricwlwm i Gymru.

Y weledigaeth yw bod y canllawiau CGM yn sail i'ch maes llafur cytunedig. Mae hi'n gobeithio y bydd y Cynadleddau'n argymhell y Canllawiau CGM fel y maent. Os yw CYSAG yn dymuno

cynnwys manylion ychwanegol, dylai gael ei gynnwys fel atodiad er arweiniad yn unig, fel cefnogaeth ychwanegol ar lefel leol. Mae angen cymryd gofal i beidio â chynnwys gormod o elfennau cyfarwyddol (*prescriptive*).

Wrth alw cynhadledd maes llafur cytunedig, mae angen i awdurdodau lleol feddwl am aelodaeth y Gynhadledd. Mae'n bwysig cael aelodau o argyhoeddiadau athronyddol anghrefyddol yn ogystal â'r rheiny sy'n cynrychioli grwpiau crefyddol.

PW: Ategodd yr angen i gael cyfansoddiad cywir i GYSAG. Mae angen bod yn amrywiol er mwyn gwneud yn siŵr na cheir heriau cyfreithiol. Gall PYCAG drefnu cyfarfodydd i Ymgynghorwyr i'w cefnogi drwy'r broses.

RS: Diolchodd i PW am y cynnig gan PYCAG i helpu ymgynghorwyr.

KR: Gwnaeth y pwynt fod argyhoeddiad athronyddol anghrefyddol yn gred gref sy'n cyfateb i grefydd. Mae'n bwysig meddwl am hyn wrth sefydlu'r Gynhadledd a'r cyfarfodydd CYSAG.

HS: Argymhellodd anfon llythyr i atgoffa CYSAG am eu dyletswyddau statudol o safbwynt y MLIC a'r terfynau amser.

EE: Mynegodd ei bryder nad oedd CYSAG Blaenau Gwent wedi cwrdd ers 18 mis. Yn y llythyr gan CCYSAGauC sy'n cael ei anfon i GYSAGau, awgrymodd gynnwys brawddeg i atgoffa awdurdodau lleol am eu dyletswydd statudol i alw cyfarfodydd CYSAG.

**Gweithredu: Llythyr i'w anfon cyn gynted â phosibl gan Bwyllgor Gwaith CCYSAGauC i'r Cyfarwyddwyr Addysg a Chlercod CYSAG par: Cynhadledd y Maes Llafur Cytunedig a phwysigrwydd gosod dyddiadau a'u dyletswyddau statudol**

LB: A oes gan GYSAGau ryddid o ran faint o ganllawiau ychwanegol i'w cynnwys yn atodiad y maes llafur cytunedig?

RS: Oes, mae rhyddid, ond dylid gochel rhag bod yn rhy gyfarwyddol.

LJ: Bydd y datganiadau Yr Hyn sy'n Bwysig yr un peth yn union ym mhob ysgol, mae gennym hefyd ganllawiau CGM a fydd yr un peth i bob ysgol. Gyda'r holl waith a chefnogaeth leol, byd ysgolion yn cael eu harwain at y penderfyniad cywir ond yn y pen draw gall ysgolion wneud eu penderfyniadau eu hunain.

PW: Ein hatgoffa fod pob CYSAG lleol wedi cael y cyfle i adrodd yn ôl ar lefel leol drwy'r broses gydwethredol, felly mae gennym berchnogaeth dros y maes llafur cytunedig.

PR: Gan feddwl am y cyfarfodydd MLIC ar ddiwedd Ebrill 2021, mae etholiadau llywodraeth leol ym mis Mai 2022. A oes cyfnod o *purdah* cyn yr etholiadau lle nad oes hawl gyfreithiol gan GYSAGau i wneud penderfyniad?

PW: Bydd, fe fydd cyfnod felly. Bydd angen i'r cyfarfodydd i gadarnhau'r maes llafur cytunedig ddigwydd cyn y dyddiad hwn.

RT: Fel arfer mis cyn yr etholiadau.

VB: Eisiau sicrhau'r cydweithwyr, ein bod mewn lle cryf a bod gennym rwydwaith cydweithredol cryf i CGM. Ategu'r pwynt ein bod wedi bod yn rhan o'r broses ymgynghori, yn fwy nag unrhyw bwnc arall. Mae hyn yn gadarnhaol iawn, ac mae angen i ni sylweddoli hyn. Mae hi'n barod i gynnig ei chefnogaeth.

## **8.Cymwysterau Cymru**

Adroddodd RS y bydd aelodau Pwyllgor Gwaith CCYSAGauC yn cwrdd â Chymwysterau Cymru ar ddiwedd Tachwedd/dechrau Rhagfyr 2021. Rhoddir adborth o'r cyfarfod hwn yng nghyfarfod mis Mawrth. Mae Cymwysterau Cymru yn ystyried y TGAU newydd. Mae'r gweithgor yn cynnwys aelodau o Bwyllgor Gwaith CCYSAGauC ac aelodau CCYSAGAuC sy'n athrawon.

## **9.Adroddiad o'r Pwyllgor Gwaith a gynhaliwyd ar 5 Hydref 2021**

Adroddodd RS fod y rhan fwyaf o drafodaethau cyfarfod y Pwyllgor Gwaith wedi codi eu pen yn y cyfarfod heddiw.

Bydd cyfarfod gyda Llywodraeth Cymru yn cael ei drefnu wedi iddyn nhw dderbyn y dyddiadau a awgrymwyd. Mae pawb wedi cael diweddariad am gynnydd y canllawiau GCM.

Fel rhan o'r drafodaeth am ddysgu proffesiynol, soniodd John Meredith o'r Eglwys yng Nghymru eu bod yn trefnu cynhadledd hybrid, wyneb yn wyneb yn y Fenni ac ar-lein. Y dyddiad ar hyn o bryd yw 13 Mehefin 2022. Y thema yw Newid Hinsawdd ac mae'n cysylltu â'r Cwricwlwm CGM. Mae CCYSAGauC wedi derbyn cynnig i gael stondin yno, am ddim.

Mae CCYSAGauC yn ystyried cynnal cynhadledd rithwir. Y bwriad yw ei threfnu tua'r adeg y bydd y pecyn dysgu proffesiynol, y maent yn ei ddatblygu gyda Llywodraeth Cymru, yn dod yn fyw tua mis Ebrill / Mai 2022.

Cafwyd trafodaethau am gyfansoddiad CCYSAGauC, yn edrych ar ei pherthnasedd a sut mae cyfarfodydd yn cael eu cynnal. Bydd mwy o wybodaeth i ddilyn yn y cyfarfod nesaf.

Codwyd pryderon am yr arholiadau yn yr haf, yn enwedig y rhai TGAU, pryd y disgwylir i fyfyrwyr sefyll dau bapur arholiad 95 munud. Roedd nifer yn poeni am y pwysau ar fyfyrwyr. Mae llythyr yn cael ei baratoi i'w anfon i Lywodraeth Cymru yn mynegi pryder CCSYGAuC am les y myfyrwyr.

Mae CCYSAGauC yn datblygu datganiad i fynd gydag unrhyw adnoddau a rennir. Bydd hwn yn egluro nad yw'r adnoddau hyn yn cael eu cymeradwyo gan CCYSAGau o reidrwydd ond eu bod yn cael eu darparu fel gwybodaeth ddefnyddiol.

Mae CCYSAGauC yn ystyried newid ei enw wrth i GYSAGau fynd yn Gyngorau Ymgynghorol Safonol. Beth am CCYSAGauC? Bydd angen meddwl am hyn fel grŵp.

## 10. Diweddariadau:

**REC** - Bu TapS yng nghyfarfod diweddaraf REC ar ran CCYSAGauC. Adroddodd fod rhan helaeth o'r cyfarfod wedi'i roi i brosiect Crefydd a Bydolygon y REC. Mae hwn yn ddatblygiad pwysig i AG yn Lloegr i gefnogi a ffurfio meysydd llafur cytûn mewn AG.

Er y bydd Cymru â rhywfaint o ran yn hyn, ni fydd y gwaith yn disodli dogfen ganllaw CGM a gynhyrchir gan Lywodraeth Cymru, yr ymgynghorir arni. Bydd CCYSAGauC yn parhau i adnabod unrhyw feysydd a all fod o ddefnydd i GYSAGau Cymru.

Mae'r cyfnod cyntaf yn dod i ben gyda'r adnoddau sy'n archwilio'r cysyniad o fydolygon bellach wedi'u cynhyrchu a'u cyhoeddi ar-lein. Mae'r ail gyfnod yn dechrau a'i nod yw adeiladau ar gynnyrch cyfnod 1 a rhoi'r weledigaeth ar waith. Y nod yw cwblhau'r prosiect cyfan erbyn Cyfarfod Blynyddol y REC yn 2024.

Mae tair carreg filltir bwysig rhwng nawr a 2024: a) Cynhyrchu llawlyfr i gynnwys diffiniadau a fydd yn amlinellu sut beth yw bydolygon mewn ymarfer b) Creu tri fframwaith ar gyfer bydolygon mewn AG drwy gynhyrchu astudiaethau achos a c) creu unedau gwaith a fydd yn adlewyrchu'r tri fframwaith.

Mae dogfennau'r REC ar gael ar eu gwefan. Cafwyd cyflwyniad diddorol am y canlyniadau o arolwg Ymddiriedolaeth Culham St Gabriels ar ganfyddiad y cyhoedd am addysg mewn bydolygon a chrefyddau. Holwyd 2000 o oedolion yn y DU. Gellir gweld y canlyniadau ar wefan Culham St Gabriels sy'n eithaf perthnasol i Gymru yn ogystal â Lloegr.

LB: Mae'r gwaith hwn am grefydd a bydolygon yn Lloegr.

### **AREIAC**

Neb yn bresennol i roi diweddariad

### **EFTRE**

Neb yn bresennol i roi diweddariad

### **MAGC**

PM: Ni roddwyd diweddariad er mwyn cadw'r cyfarfod ar amser.

RS: PR i anfon adroddiad ysgrifenedig i RS os yn briodol.

### **Rhwydwaith Rhyng-ffydd**

LJ: Mae David Hampshire wedi symud i swydd newydd sy'n golygu nad oes cynrychiolydd o'r Rhwydwaith yn mynychu cyfarfodydd CCYSAGauC. Roedd LJ yn dymuno'n dda iddo yn ei swydd newydd a bydd hi'n gweld os gellir cael cynrychiolaeth



o'r rhwydwaith yn y dyfodol. Cynhaliwyd yr wythnos ryng-ffydd ar y 14 - 21 Tachwedd 2021. Ceir enghreifftiau o'r gwaith ardderchog a wnaed yn ystod yr wythnos hon ar wefan y Rhwydwaith Rhyng-ffydd.

## PYCAG

Cadarnhaodd PW ei bod hi wedi cymryd drosodd fel Cadeirydd a bod PL wedi'i benodi'n Ddirprwy Gadeirydd. Adroddodd PW fod trafodaethau PYCAG yn debyg i'r rhai gafwyd heddiw. Dywedodd PW ei bod yn braf croesawu cydweithwyr newydd. Trafodwyd gweledigaeth, nodau a chyfansoddiad PYCAG a'r system addysg. Atgoffodd PW y grŵp mai panel ar gyfer arbenigwyr addysg yw PYCAG. Roedd PW yn gobeithio, fel Cadeirydd, cryfhau'r berthynas ymhellach rhwng PYCAG a CCYSAGauC.

Trafodwyd Cynadleddau'r Maes Llafur Cytunedig yn fanwl hefyd.

## 11. Gohebiaeth

RS: Darllenodd e-bost gan Gill Vaisey oedd yn hysbysu'r aelodau ei bod hi'n rhoi'r gorau i'w swyddi gyda CCYSAGauC. Diolchodd GV i'r grŵp am eu cyfeillgarwch a'u cefnogaeth broffesiynol ers ei hadeg fel Athrawes Ymgynghorol yng Ngwent yn 1992. Sicrhaodd GV bawb fod ei hangerdd dros hyrwyddo rhagoriaeth mewn AG yn aros. Eglurodd fod yr ymateb i'w phrosiect diweddaraf a'r llyfrau ddeilliodd o hwnnw, *Belonging and Believing*, yn rhyfeddol, ac yn creu mwy o gyfleoedd i gefnogi ysgolion. Bu gweithio gyda'r 8 teulu arbennig yma, pob un â bydolwg gwahanol, y rhan fwyaf yn byw yng Nghymru, yn uchafbwynt i'w gyfa. Mae hi'n teimlo'n freintiedig ac yn ddiolchgar i'r teuluoedd a'r cymunedau am gael y cyfle a'r profiad hwn, ac yn bwysicaf, i gael rhannu golwg ar eu bywyd teuluol, gydag eraill. Bydd hi'n parhau i gefnogi cydweithwyr ac athrawon gyda'r cwricwlwm newydd a'r symudiad o AG i CGM. Mae GV yn croesawu unigolion i gysylltu â hi os ydynt yn dymuno ei chefnogaeth.

Roedd RS am ddiolch o galon iddi yn bersonol ac ar ran CCYSAGauC, am ei blynyddoedd o ymrwymiad diflino i AG, i CCYSAGauC ac i'r CYSAGau yng Nghymru. Mae pawb wedi gwerthfawrogi ac wedi elwa llawer ar ei harbenigedd. Rydym yn dymuno'n dda iddi yn ei gwaith yn y dyfodol.

NB: Bûm yn gweithio gyda GV am flynyddoedd yn CYSAG Casnewydd a ChYSAG Sir Fynwy. Roeddwn bob amser yn cael fy synnu â'r hyn roedd hi'n gallu ei wneud. Mae ei gwaith gyda'r cymunedau yn esiampl i ni i gyd. Rwy'n dymuno'r gorau iddi ac yn diolch iddi am ei gwaith i'r CYSAGau a'r cymunedau.

PW: Bu GV yn gymorth anhygoel fel cydweithiwr a ffrind. Yn gyffrous dros ei phrosiect newydd a'i hadnoddau. Mae ei dealltwriaeth o'r cwricwlwm newydd yn ardderchog, a'r mathau hyn o adnoddau yw'r union beth sydd ei angen arnom. Diolch am bopeth.

CA: Gill yw'r rheswm rwyf i yma heddiw. Mae ei chraffter a'i dealltwriaeth o'r angen i ddod â phobl o bob ffydd ynghyd yn cael ei werthfawrogi'n fawr. Rwy'n gweithio gyda hi ar ei phrosiect newydd ac mae fy wyres yn un o'r teuluoedd sydd yn cymryd rhan. Dangosodd Gill gymaint o fanylder yn sicrhau fod pob llyfr yn adlewyrchu eu bywyd teuluol. Gallwn ymddiried yn ei hadnoddau.

RS: Mae hyn yn dangos gymaint mae Gill yn cael ei gwerthfawrogi fel cydweithiwr a chyfaill. Mae hi'n cadw i fyny â datblygiadau AG ac wedi dangos ei bod hi'n arloesi mewn AG. Mae hi mor aml ar y blaen. Gobeithio y gallwn gyfarfod i fynegi'n diolchgarwch wyneb yn wyneb.

Cadarnhaodd AP y bydd hi'n anfon e-bost i ddiolch i GV ac i'w llongyfarch ar ei gwaith newydd.

Dau ddarn arall o ohebiaeth

1) Adroddiadau blynyddol

Diolch i'r CYSAGau hynny sydd wedi anfon eu hadroddiadau blynyddol.

Cofiwch mai'r dyddiad cau i dderbyn Adroddiadau Blynyddol yw 30 Rhagfyr 2021. Anfonwch gopi i CCYSAGauC, Llywodraeth Cymru ac i unrhyw sefydliadau lleol sy'n derbyn yr adroddiad fel arfer.

**Gweithredu: AP i anfon y cyswllt yn Llywodraeth Cymru i dderbyn yr Adroddiad Blynyddol.**

2) Cymwysterau Cymru

Cais a anfonwyd gan Ian Mitchell i LJ am gysylltiadau posibl i gefnogi grŵp cydlyniaeth. Maent yn gobeithio cynyddu'r gynrychiolaeth ar grŵp rhwydwaith Maes Dysgu a Phrofiad ehangach.

## **12. Unrhyw fater arall (i'w gytuno arno o flaen llaw gyda'r Cadeirydd)**

Dim

## **13. Dyddiad y cyfarfod nesaf: Mawrth 2021 I'w gadarnhau**

Dywedodd RS y bydd y cyfarfod nesaf ar-lein ac y bydd yn cael ei letya gan Gyngor Castell-nedd Port Talbot ym mis Mawrth 2022. Y dyddiad i'w anfon cyn gynted â phosibl.

Daeth y cyfarfod i ben am 1.30pm

## CAERPHILLY COUNTY BOROUGH COUNCIL

**REPORT TO: CAERPHILLY STANDING ADVISORY COUNCIL ON  
RELIGIOUS EDUCATION**

**DATE: 28TH MARCH 2022**

**SUBJECT: EXECUTIVE VOTING 2022 - NOMINATIONS TO THE  
WASACRE EXECUTIVE COMMITTEE**

### **A PURPOSE OF REPORT**

To inform SACRE of the correspondence received from WASACRE in relation to nominations for new Members to the WASACRE Executive Committee.

### **B RECOMMENDATION**

Members are asked to consider the attached information and discuss any nominations that they wish to make, in order for these to be forwarded to WASACRE by Friday 8th April 2022.

### **C SUPPORTING INFORMATION**

Appendix 1 Information from the WASACRE Secretary - Nominations to the WASACRE Executive Committee 2022.

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*Cadeirydd /Chair:* Mrs. Rachel Samuel

*Ysgrifennydd/Secretary:*  
Ms Alice Parry

31 January 2022

Dear Clerk to SACRE,

Following our normal annual process, I am writing to invite SACREs to make nominations for new members of the WASACRE Executive Committee. Please would your SACRE discuss any nomination that they wish to make at their spring term SACRE meeting. Please note that if your SACRE is already represented on the Executive committee, with the exception of Secretary, Assistant Secretary and Treasurer, according to the WASACRE Constitution you will not be able to nominate a person from your own SACRE at this time. However, this does not prevent you from nominating a person from another SACRE.

You will notice in the attached members list that there are 4 places available, one being the Vice Chair role. It is vital for WASACRE to retain a full and varied membership in order to continue its good work, including being a stakeholder for the Curriculum for Wales. As such we ask for your careful consideration of this request and hope that we receive some nominations.

Please find attached a proforma that should be completed and returned to me at the above email/postal address by **Friday 8 April 2022**. I will send to you the list of the nominations before **Friday 6 May 2020**, so that your SACRE is able to discuss them in their summer term meeting in time for the vote at the Association's AGM in June.

Please note there is an expectation that nominees will be available to attend executive meetings regularly should they be successful in the election at the AGM.

We would like to thank you and your members for your assistance in this matter.

Yours sincerely,

*A Parry*

Alice Parry

Secretary to WASACRE

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*Cadeirydd /Chair:* Mrs. Rachel Samuel

*Ysgrifennydd/Secretary:*  
Ms Alice Parry

31 Ionawr 2022

Annwyl Glerc CYSAG,

Gan ddilyn ein proses flynyddol arferol, rwyf yn ysgrifennu i wahodd CYSAGau i gynnig enwebiadau am aelodau newydd i Bwyllgor Gwaith Cymdeithas CYSAGau Cymru. Byddwn yn ddiolchgar pe bai'ch CYSAG yn trafod unrhyw enwebiadau y dymunant eu cynnig. Sylwer, os yw'ch CYSAG yn cael ei gynrychioli ar y Pwyllgor Gwaith yn barod, ac eithrio'r Ysgrifennydd, yr Ysgrifennydd Cynorthwyol a'r Trysorydd, yn ôl Cyfansoddiad CCYSAGauC, ni fyddwch yn gallu enwebu rhywun o'ch CYSAG chi y tro hwn.

Fe sylwch yn y rhestr aelodau sydd ynghlwm mae 4 lle ar gael, gan gynnwys rôl is-gadeirydd. Mae'n hanfodol fod CCYSAGauC yn cadw aelodaeth lawn ac amrywiol er mwyn parhau â'i waith da, yn cynnwys bod yn rhanddeiliaid i'r Cwricwlwm i Gymru. Gofynnwn i chi felly rhoi ystyriaeth ystyrlon cais hwn a gobeithio y derbyniwn rai enwebiadau.

Ynghlwm y mae ffurflen y dylid ei llenwi a'i dychwelyd i mi ar y cyfeiriad e-bost /post uchod erbyn dydd Gwener 8 Ebrill 2022. Byddaf yn anfon y rhestr enwebiadau i chi cyn dydd Gwener 6 Mai 2022, fel y gall eich CYSAG eu trafod yng nghyfarfod tymor yr haf mewn pryd ar gyfer y bleidlais yng Nghyfarfod Blynyddol y Gymdeithas ym mis Mehefin.

Sylwer y bydd disgwyl i'r enwebeion fod ar gael i fynychu cyfarfodydd y pwyllgor gwaith yn rheolaidd os ydynt yn llwyddiannus yn y Cyfarfod Blynyddol ym mis Mehefin.

Hoffem ddiolch i chi a'ch aelodau am eich cymorth yn y mater hwn.

Yn gywir,

*A Parry*

Alice Parry

Ysgrifennydd i Gymdeithas CYSAGau Cymru

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**Aelodaeth Pwyllgor Gwaith CCYSAGauC / Membership of WASACRE Executive Committee  
2021/2022**

Cadeirydd / Chair – Rachel Samuel (CNP / Neath Port Talbot)

Is-Gadeirydd / Vice Chair – Rev. Dr Tania ap Sion (Wrecsam / Wrexham)

Ysgrifennydd / Secretary – Alice Parry (Pen-y-bont / Bridgend)

Ysgrifennydd Cynorthwyol / Assistant Secretary - Libby Jones (Wrecsam / Wrexham)

Trysorydd / Treasurer – John Mitson (Powys)

Cyn-Gadeirydd diweddaraf / Immediate Past Chair – Rev. Edward J. Evans (Pen-y-bont / Bridgend)

Cyn-Ysgrifennydd diweddaraf / Immediate Past Secretary – Paula Webber

Cynrychiolydd o PYCAG / Representative of NAPfRE – Paula Webber

**Aelodau cyffredinol / Executive members:**

Mathew Maidment- RCT (period of office- 2019-2022)

Suzanne Gooding – Sir Fynwy / Monmouthshire (period of office 2019-2022)

Marged Williams and Lucy Grant – Bro Morgannwg / Vale of Glamorgan (2019-2022)

Phil Lord – Sir Ddinbych / Denbighshire (2020-2023)

John Meredith – Powys (2020-2023)

Kathy Riddick – Blaenau Gwent (2021-2024)

\* Cworwm yw 5 aelod / Quorum is 5 members

\*\* Bydd pleidlais mwyafrif yn cyfrif / Majority vote will count

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**Enwebiadau ar gyfer Pwyllgor Gwaith CCYSAGC/  
Nominations to WASACRE Executive Committee**

**2022**

**ENW CYSAG / SACRE NAME:**

<b>Enwebiad / Nomination</b>	<b>Enw / Name</b>	<b>Cyfeiriad e-bost/ E-mail address</b>
Pwyllgor Gwaith/ Executive Committee		
Pwyllgor Gwaith/ Executive Committee		
Pwyllgor Gwaith/ Executive Committee		
Is-gadeirydd / Vice Chair		

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## CAERPHILLY COUNTY BOROUGH COUNCIL

**REPORT TO: CAERPHILLY STANDING ADVISORY COUNCIL ON  
RELIGIOUS EDUCATION**

**DATE: 28TH MARCH 2022**

**SUBJECT: PROPOSED CHANGES TO THE WASACRE  
CONSTITUTION**

### **A PURPOSE OF REPORT**

To seek Caerphilly SACRE's comments on the proposed changes to the WASACRE constitution.

### **B BACKGROUND**

The WASACRE Executive has recently reviewed the WASACRE Constitution as a number of points require further clarification.

A final draft of the proposed revised constitution is attached to this report and has also been circulated to all SACRE Members in advance of the Spring Term meeting.

Caerphilly SACRE are invited to comment on the proposed revised constitution before it is approved at the WASACRE AGM. The closing date for comments is 13th May 2022.

### **C RECOMMENDATION**

For SACRE to consider the proposed revised WASACRE constitution and offer any comments, in order for these to be forwarded to WASACRE by 13th May 2022.

### **D SUPPORTING INFORMATION**

Appendix 1 Proposed revised WASACRE Constitution

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# WALES ASSOCIATION OF SACREs

## CONSTITUTION

### **1. *The name of the Association***

The name of the Association shall be the Wales Association of SACREs (hereinafter called 'the Association')

### **2. *The Aims of the Association***

- (i) to provide a forum in Wales for SACREs to discuss concerns and as necessary make representations to other bodies;
- (ii) to enable co-operation between LAs and their SACREs and Agreed Syllabus Conferences in pursuing common interests in the development of the religious education curriculum and collective worship;
- (iii) to assist SACREs in fulfilling their responsibilities by the sharing of experience and expertise;
- (iv) to undertake any other activities which may benefit religious education and collective worship in Wales.

### **3. *Membership and duties***

- (i) Each SACRE in Wales is eligible to be a member of the Association.
- (ii) Each SACRE shall be invited to pass a resolution recommending its LA to support membership of the Wales Association of SACREs.
- (iii) The Association shall meet three times annually.
- (iv) Extraordinary meetings of the Association may be called by the Chairperson or at the request of a member SACRE. The Chairperson, in consultation with the officers, may alter arrangements for meetings of the Association in an emergency.
- (v) Each member SACRE shall be entitled to send up to four representatives, which may include professional representation, to meetings. Where a SACRE provides an Officer or a Member of the WASACRE Executive the person so provided must be one of the four representatives that that SACRE appoints to represent it at a

WASACRE meeting. At any meeting at which a vote is called for each SACRE will be entitled to one vote.

- (vi) A meeting of the Association shall be deemed to be quorate when not fewer than one third of member SACREs are represented.
- (vii) Any proposal to amend the Constitution shall be communicated to SACREs at least four months prior to the AGM at which any such amendment will be considered. The AGM shall be held as part of the Association's summer meeting.
- (viii) The Association can if it so wishes invite bodies to have observer status in the Association. Such observers can only speak with the permission of the Chairperson. **A list of bodies that have been granted observer status is held by the Secretary. Other bodies may be added to this list from time to time. Other bodies can be given observer status on a meeting-by-meeting basis at the invitation of the Chair. When discussing whether a body should be given observer status consideration should be given to how the body will support the Association in achieving its aims.**  
(See Note 1)
- (ix) At a meeting of the Association, any members of the SACRE, whose LA or Council is hosting the meeting, shall be entitled to attend the meeting as observers.

#### 4. Executive Committee

- (i) There shall be an Executive Committee, which shall consist of the following:
  - a) The Officers, who shall be  
Chairperson  
Vice Chairperson  
Secretary  
Assistant Secretary  
Treasurer
  - b) six members elected from member SACREs other than those from which the Chairperson and Vice Chairperson have been provided
  - c) The immediate past Chairperson
  - d) The immediate past Secretary, **who shall be a member of the Executive Committee for a period not exceeding two years from the date of ceasing to be Secretary** (See note 2)
  - e) A representative of NAPfRE, **who does not of necessity have to be a member of a local SACRE** (See note 3)
  - f) WASACRE's representative to the RE Council of England and Wales
  - g) WASACRE's representative to EFTRE
  - h) WASACRE's representative to the Inter Faith Network for the UK  
**The roles f), g), and h) should be appointed in accordance with Para 4(vii). Those persons so appointed would then become a member of the Executive Committee for such time as they hold those roles.** (See note 4)
- (ii) **On an occasion when a vote is called for at an Executive Committee meeting each person on the Executive Committee shall have one, and only one, vote regardless of the number of Executive Committee positions held by that person.**  
(See note 5)



- (iii) Officers of the Association (Chairperson, Vice-chairperson, ~~Secretary, Assistant Secretary, and Treasurer~~) (see note 6) shall be elected and / or re-elected at an AGM. No one SACRE may provide more than one officer in any one year. No one Chairperson may hold office for more than two consecutive years, **except under exceptional circumstances. Such circumstances are to be discussed and agreed at the AGM at which the Chair would normally have relinquished office.** (See note 7). When a Chairperson ceases to hold that office the Vice Chairperson shall succeed to it, subject to the requirement in para. (4iii). The Chairperson may resign their office at any time during their tenure of office to be replaced by the Vice Chairperson as would be the case when the Chairperson completes their term of office. When the Vice Chairperson assumes the office of Chairperson under such circumstances Year 1 of the Chairperson's term of office shall not begin until the next AGM.
- (iv) If an officer **resigns from their office or** is no longer a member of, or associated with, a SACRE he or she shall cease to hold that office immediately. A replacement will be appointed at the next meeting and will serve until the next AGM. If there is urgent need for a replacement the Executive Committee is empowered to make an appointment, which will be effective until the next meeting of the Association.
- (v) With the exception of the Secretary, Assistant Secretary and Treasurer no one SACRE may provide more than one member of the Executive Committee at any one time. Elected Members of the Executive Committee, subject to the requirements of para 4(iii) and 4(v) shall serve for a period of three years, according to a rota whereby two of their number shall complete their period of office each year.
- (vi) If a member of the Executive Committee **resigns from the Executive Committee or** is no longer a member of, or associated with, a SACRE, he or she will cease to be a member of the Executive Committee. The SACRE that provided such a person will be entitled to nominate a replacement member of the Executive Committee, who will serve until the end of the term for which the replaced member was originally elected. **In the event that the SACRE from which the person ceasing to be a member of the Executive Committee fails to replace the former member within a period of six months from the date of the vacancy the Executive Committee shall make the necessary arrangements to invite nominations for the vacant post from all other member SACREs. The person elected as a result of such nominations shall serve for the remainder of the term for which the replaced member was originally elected. At the end of that term, the replacement Executive Committee member may, if they so wish, seek nomination for the vacant position in the usual way.** (See note 8)
- (vii) Appointments as WASACRE's Representatives on a) The RE Council of England and Wales; b) EFTRE, and c) Inter Faith Council for the UK shall be made by the Executive Committee after seeking expressions of interest from members of SACREs in association with WASACRE.
- (viii) **The Executive Committee may appoint a Minute Secretary, to whom an honorarium shall be paid, who shall minute the meetings of the Executive Committee and the full meeting of WASACRE. The Minute Secretary will not be a member of the Executive Committee and therefore shall have no voting rights at neither an Executive Committee Meeting nor at a full meeting of WASACRE unless the person so appointed is already a member of the Executive Committee**

in their own right.  
(See note 9)

- (ix) The Executive Committee will only have executive powers that have been delegated to them at a meeting of the Association. The quorum shall be five and the majority vote will count.

## **5. Procedures**

- (i) In the absence of the Chairperson, the Vice Chairperson, if present, shall take the Chair. Otherwise the first business of the meeting shall be to elect a member to the Chair for that meeting. However, if the Chairperson or Vice Chairperson arrives during the meeting, the Vice Chairperson, or the member in the Chair shall relinquish it once the item of business in hand has been completed.
- (ii) (a) The Chairperson will move “that the minutes of the last meeting be signed as an accurate record”.  
  
(b)The only part of the minutes which can be discussed is their accuracy. As soon as any question about accuracy has been dealt with the Chairperson is authorized to sign the minutes as an accurate record of that meeting.
- (iii) Any member SACRE may request the Chairperson to include an item on the Agenda for meetings of the Association without the requirement for it to be seconded. Requests for items for inclusion on the agenda must be made at least four weeks in advance of any meeting. Any motion moved at the meeting must be seconded.
- (iv) In the event of a vote being required on any proposal each member SACRE shall have one vote and a decision reached by a simple majority. The Chairperson will have a casting vote other than at an election of the Vice Chairperson or a member of the Executive Committee.
- (v) Meetings and correspondence shall be conducted bilingually.
- (vi) Any other matters, of which notice has been given, may be added by the Chairperson.
- (vii) The Chairperson shall have the right to invite to a meeting of the Executive Committee such a person or persons who in his/her opinion has a contribution to make towards the Agenda of that meeting. Such an invitee shall have the right to speak and be heard, but shall not have the right to vote on any matter on which a vote is called for.

## **6. Subscription and Finance**

- (i) The Association’s financial year shall be the financial year, i.e. it shall run from April 1<sup>st</sup> in any year until March 31<sup>st</sup> the following year.
- (ii) There shall be an annual subscription to be determined at the AGM.

## CODE OF PRACTICE FOR THE CONDUCT OF ELECTIONS

The following Code of Practice is recommended for the conduct of elections:-

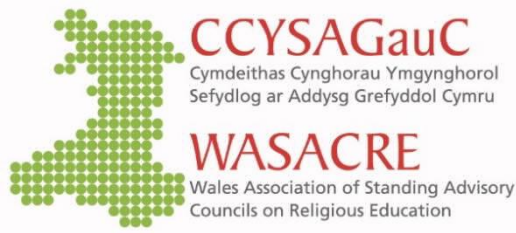
- (a) Nominations for election to the WASACRE Executive Committee shall be invited during the spring term each year. The date by which nominations should be received from SACREs will be advised by WASACRE at the beginning of the spring term. All persons nominated should supply a paragraph ~~(some 100 words)~~ **of not more than 200 words** about themselves.  
(See note 10)
- (b) The SACRE making a nomination must ensure that the person nominated is willing to serve.
- (c) The Secretary shall send a list of those nominated, together with the paragraphs provided, to reach each SACRE early in the summer term to allow opportunity for each SACRE to consider at its summer meeting how to cast its vote.
- (d) In the event of two or more persons receiving an equal number of votes at an election for the Vice Chairperson or the Executive Committee, the Chairperson shall decide the matter by drawing a “name out of the hat”. The person whose name is so drawn shall be declared the successful candidate.
- (e) **If, by the closing date for nominations to an officer position and / or to the Executive Committee membership, the number of nominations received for each respective position shall equal the number of positions vacant and requiring to be filled at the forthcoming AGM then at that AGM where an Election is an Agenda item the following order shall happen:**
  - (i) **The Chair of the meeting, at that point of the Agenda, shall make a statement, for the purposes of clarification, intimating that the number of nomination(s) equals the number of vacant positions and therefore no election(s) is necessary.**
  - (ii) **The nominees will be deemed to be elected.**  
(See note 11)
- ~~(e)~~ (f) (see note 12)  
If there are insufficient persons nominated by SACREs prior to the AGM to fill vacancies on the Executive Committee or Vice Chairperson, nominations shall be sought from the floor. Such nominations shall be proposed and seconded as is customary. If more than the required number of nominations is received from the floor a ballot shall be held of those persons so nominated. Such a ballot will not include any person nominated before the AGM, such a person(s) shall be appointed to the Executive Committee before other nominations for any vacancy are invited.

## Notes to suggested amendments to 2018 Constitution

1. Whilst not being too restrictive in offering some kind of guidelines about “Observer Status” we recommend that there be some sort of “qualification”. This would be useful in deciding whom to invite to “Observer Status” and would give a rationale as to why one organisation is offered such status and another is not. The current wording only seems to indicate that an invitation to Observer Status would need to be discussed and agreed by the Association. The introduction of the suggested wording clarifies the method of offering “observer Status” to organisations.
2. In our current Constitution the position of Immediate Past Secretary is not time limited, as are the roles of Chair, Vice Chair and Immediate Past Chair. This means that the Immediate Past Secretary could be a member of the Executive Committee for an unlimited number of years. It is suggested that it be time limited to no more than two years from the time the person ceased to be secretary and became Immediate Past Secretary.
3. NAPFRE is the “sister organisation of WASACRE. The relationship between WASACRE and NAPFRE is such that they are deeply connected and reliant. As such, NAPFRE provides a representative to the WASACRE Exec in order to preserve and support that working relationship. It is in a different position to where WASACRE provides a representative to, and pay a subscription to, other outside bodies, eg REC, etc. By removing the requirement that the NAPFRE representative be a member of a local SACRE it allows NAPFRE to appoint the person whom they deem most suitable as their representative on the WASACRE Executive Committee.
4. It is necessary that the holders of roles f), g) and h) are already members of the Executive Committee or are current members of a SACRE in order to comply with the requirement of Para 4 (vi). Provision for making these appointments is provided for in Para 4 (vii) [Appointments as WASACRE’s Representatives on a) The RE Council of England and Wales; b) EFTRE, and c) Inter Faith Council for the UK shall be made by the Executive Committee after seeking expressions of interest from members of SACREs in association with WASACRE.]
5. Introduce a new paragraph to make it explicit that members of the Executive Committee have only one vote per person. It may be that one person on the Executive Committee holds two or more “roles” for a variety of reasons. This new paragraph is intended to make clear that each member of the Executive Committee shall have only one vote, not a multiplicity of votes according to the number of roles they hold. With the introduction of this new paragraph as 4(ii) all succeeding paragraphs are renumbered.
6. Remove these officers from this paragraph, as they are not elected officers, but officers appointed by the Exec and whose appointments the full termly meeting ratifies immediately after their appointment.
7. In view of the problems caused in recent years with unexpected resignations and the pandemic, etc. it seems sensible to include a provision for extending the term of office of the Chair. Hopefully the provisions of this sub-paragraph will not be needed again for a considerable time, if ever, but at least including such a phrase as “except under exceptional.....relinquished office” provision is made for any such eventuality in the future.

8. The additional provision to this paragraph that should a SACRE from which a person is no longer a member of the Executive Committee not appoint a successor within a reasonable space of time this will allow the Executive to fill a vacancy caused by resignation of otherwise so that the Executive shall be back to full membership at the earliest opportunity.
9. This new paragraph makes provision for the Executive Committee to appoint an “outside person” as Minute Secretary. Such an appointee does not have to be associated with or be a member of a SACRE and therefore is ineligible to vote on any matter. However, it is possible that the Executive may appoint as Minute Secretary a person who is already a member of the Executive Committee. In such circumstances the Minute Secretary shall have a vote in the normal way.
10. A new word limit is proposed because 100 words appears to be insufficient to gain an understanding of the person being nominated. However, a word limit is required and so a 200-word limit is proposed.
11. It may seem an obvious point that if the number of nominations equals the number of vacancies of officers or executive members then they are appointed. However, for clarification and for the purposes of the minutes of the meeting, and for future reference, it would be good practice for such a statement to be made at the point in the meeting at which voting would take place to explain why no vote has been taken.
12. With the introduction of a new paragraph (e) the current paragraph (e) becomes paragraph (f).

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# CYMDEITHAS CYSAGau CYMRU

## CYFANSODDIAD

### 1. Enw'r Gymdeithas

Enw'r Gymdeithas fydd Cymdeithas CYSAGau Cymru (yma, 'y Gymdeithas' fydd hi'n cael ei galw o hyn ymlaen)

### 2. Amcanion y Gymdeithas

- (i) darparu fforwm yng Nghymru ar gyfer y CYSAGau i drafod materion o bwys iddynt, ac i ddwyn achosion i sylw cyrff eraill pan fo gofyn;
- (ii) hwyluso cydweithredu rhwng Awdurdodau Lleol, eu CYSAGau a Chynadleddau Maes Llafur Cytunedig, i fynd ar drywydd diddordebau cyffredin ynglŷn â datblygu cwricwlwm addysg grefyddol ac addoli ar y cyd;
- (iii) helpu'r CYSAGau i gyflawni eu gorchwylion trwy rannu profiad ac arbenigedd;
- (iv) ymgymryd ag unrhyw weithgareddau eraill a allai fod o fudd i addysg grefyddol ac addoli ar y cyd yng Nghymru.

### 3. Aelodaeth a dyletswyddau

- (i) Mae pob un o GYSAGau Cymru yn gymwys i fod yn aelod o'r Gymdeithas.
- (ii) Bydd pob CYSAG yn cael ei wahodd i basio penderfyniad yn argymhell bod ei ALL yn cymeradwyo ymaelodi â Chymdeithas CYSAGau Cymru.
- (iii) Bydd y Gymdeithas yn cyfarfod deirgwaith y flwyddyn.
- (iv) Gall cyfarfodydd arbennig o'r Gymdeithas gael eu cynnal ar alwad y Cadeirydd neu ar gais aelod-GYSAG. Bydd modd i'r Cadeirydd, wedi ymgynghori â'r swyddogion eraill, newid y trefniadau ar gyfer cyfarfodydd y Gymdeithas mewn achos brys.
- (v) Bydd hawl gan bob aelod-GYSAG i anfon pedwar cynrychiolydd a all gynnwys cynrychiolaeth broffesiynol, i gyfarfodydd. Pan mae CYSAG yn cynnig Swyddog neu Aelod i Bwyllgor Gwaith CCYSAGauC, mae'n rhaid i'r sawl a gynigir fod yn un o'r pedwar cynrychiolydd y mae'r CYSAG yn eu penodi i'w gynrychioli mewn cyfarfod o'r Gymdeithas. Mewn unrhyw gyfarfod lle gelwir am bleidlais, bydd gan bob CYSAG hawl i un bleidlais.

- (vi) Bydd cyfarfod o'r Gymdeithas yn cael ei ystyried yn un â chworwm iddo pan na fo dim llai na thraean o'r aelod-GYSAGau yn cael eu cynrychioli.
- (vii) Os bydd bwriad o gwbl i newid y cyfansoddiad bydd raid rhoi gwybod i'r CYSAGau o leiaf bedwar mis cyn y Cyfarfod Cyffredinol Blynyddol (CCB) a fydd yn rhoi ystyriaeth i unrhyw newid felly. Cynhelir y CCB fel rhan o gyfarfod haf y Gymdeithas.
- (viii) Os bydd yn dymuno, gall y Gymdeithas wahodd cyrff i gael swyddogaeth sylwedydd yn y Gymdeithas. Dim ond os bydd y Cadeirydd yn caniatáu y caiff sylwedyddion o'r fath ddweud gair. **Mae gan yr Ysgrifennydd restr o gyrff sydd wedi cael statws sylwedydd. Gellir ychwanegu cyrff eraill at y rhestr hon o bryd i'w gilydd. Gellir rhoi statws sylwedydd i gyrff eraill ar sail cyfarfod unigol ar wahoddiad y Cadeirydd. Wrth drafod a ddylid rhoi statws sylwedydd i gorff arbennig, dylid ystyried sut gall y corff hwnnw gefnogi'r Gymdeithas i gyflawni ei nod.**
- (ix) Bydd hawl gan unrhyw aelodau o'r CYSAG sydd â'u ALL neu Gyngor yr un sy'n croesawu'r cyfarfod hwnnw i fod yno fel sylwedyddion.

#### 4. Y Pwyllgor Gwaith

- (i) Fe fydd Pwyllgor Gwaith, a fydd yn cynnwys y canlynol:
  - a) Y Swyddogion, sef  
Cadeirydd  
Is Gadeirydd  
Ysgrifennydd  
Ysgrifennydd Cynorthwyol  
Trysorydd
  - b) chwe aelod a etholwyd o aelod-GYSAGau ar wahân i'r rheiny y darparwyd y Cadeirydd a'r Is Gadeirydd ohonynt
  - c) Y cyn-Gadeirydd diweddaraf
  - d) Y cyn-Ysgrifennydd diweddaraf, **a fydd yn aelod o'r Pwyllgor Gwaith am gyfnod ddim hwy na dwy flynedd o'r dyddiad iddo/iddi beidio â bod yn Ysgrifennydd** (Gweler nodyn 2)
  - e) Cynrychiolydd o PYCAG, **nad oes raidd iddo/iddi o reidrwydd fod yn aelod o GYSAG lleol** (Gweler nodyn 3)
  - f) Cynrychiolydd CCYSAGauC ar Gyngor AG Cymru a Lloegr
  - g) Cynrychiolydd CCYSAGauC ar EFTRE
  - h) cynrychiolydd CCYSAGauC ar Rwydwaith Rhyng-ffydd y DU  
**Dylai swyddi f), g), a h) gael eu penodi yn unol â Pharagraff 4 (vii). Byddai'r unigolion hynny a benodwyd yn dod wedyn yn aelod o'r Pwyllgor Gwaith am y cyfnod y maent yn dal y swyddi hyn. (Gweler nodyn 4)**
- (ii) **Ar achlysur pan fydd angen pleidleisio yng nghyfarfod y Pwyllgor Gwaith, bydd gan bob unigolyn ar y Pwyllgor Gwaith un, ac un bleidlais yn unig, waeth beth yw nifer y swyddi sydd gan yr unigolyn hwnnw ar y Pwyllgor Gwaith. (Gweler nodyn 5)**
- (iii) Bydd swyddogion y Gymdeithas (Cadeirydd ac Is-gadeirydd) (gweler nodyn 6) yn cael eu hethol a / neu eu hail-ethol mewn Cyfarfod Blynyddol. Ni chaiff un



CYSAG ddarparu mwy nag un swyddog mewn unrhyw un flwyddyn. Ni chaiff Cadeirydd ddal y swydd am fwy na dwy flynedd yn olynol, **ac eithrio o dan amgylchiadau eithriadol. Dylai amgylchiadau o'r fath gael eu trafod a'u cytuno arnynt yn y CCB ble byddai'r Cadeirydd fel arfer wedi rhoi'r gorau i'w swydd.** Pan ddaw tymor y Cadeirydd yn y Gadair i ben bydd yr Is Gadeirydd yn dod yn Gadeirydd, yn amodol ar y gofyniad ym mharagraff (4iii). Gall y Cadeirydd ymddiswyddo ar unrhyw adeg yn ystod eu tymor a bydd yr Is Gadeirydd yn dod yn eu lle, fel byddai'n digwydd pan mae tymor y Cadeirydd yn dod i ben. Pan mae'r Is Gadeirydd yn cymryd swydd y Cadeirydd mewn amgylchiadau o'r fath, ni fydd Blwyddyn 1 tymor y Cadeirydd yn y swydd yn dechrau hyd nes y Cyfarfod Cyffredinol Blynyddol nesaf.

- (iv) **Os yw swyddog yn ymddiswyddo o'u swydd neu ddim** bellach yn aelod mewn CYSAG nac yn dal dim cysylltiad chwaith, bydd yn gorfod rhoi'r gorau i'w swydd ar unwaith. Bydd rhywun yn cael ei benodi yn ei le yn ystod y cyfarfod dilynol, a bydd yn gwasanaethu tan y CCB nesaf. Os oes angen llenwi'r swydd ar unwaith bydd hawl gan y Pwyllgor Gwaith i wneud penodiad dros dro a fydd mewn grym tan gyfarfod nesaf y Gymdeithas.
- (v) Ac eithrio'r Ysgrifennydd, yr Ysgrifennydd Cynorthwyol a'r Trysorydd, ni chaiff yr un CYSAG gyflenwi mwy nag un aelod o'r pwyllgor gwaith ar unrhyw adeg. Bydd Aelodau Etholedig y Pwyllgor Gwaith, yn amodol ar ofynion paragraffau 4(iii) a 4(v), yn gwasanaethu am gyfnod o dair blynedd, yn ôl trefn drwy'r hon y bydd dau ohonynt yn cwblhau eu cyfnod yn y swydd bob blwyddyn.
- (vi) **Os yw aelod o'r Pwyllgor Gwaith yn ymddiswyddo o'r Pwyllgor Gwaith neu** os nad yw bellach yn aelod o GYSAG nac yn dal dim cysylltiad chwaith bydd yn peidio â bod yn aelod o'r Pwyllgor Gwaith. Bydd hawl gan y CYSAG a ddarparodd y person hwn, i enwebu aelod arall i'r Pwyllgor Gwaith, a fydd yn gwasanaethu tan ddiwedd y tymor yr etholwyd yr aelod gwreiddiol ar ei gyfer. **Pe digwydd nad yw'r CYSAG lle'r oedd yr aelod a beidiodd â bod yn aelod o'r Pwyllgor Gwaith yn methu cael rhywun yn ei le o fewn chwe mis o ddyddiad y lle gwag, bydd y Pwyllgor Gwaith yn gwneud y trefniadau angenrheidiol i wahodd enwebiadau i'r swydd wag gan bob aelod-GYSAG arall. Bydd y sawl a etholwyd o ganlyniad i'r enwebiadau hyn yn gwasanaethu am weddill y tymor yr etholwyd yr uniglyn gwreiddiol ar ei gyfer. Ar ddiwedd hwnnw, gall yr aelod ddaeth ar y Pwyllgor Gwaith, os yw'n dymuno, ofyn am enwebiad am y swydd wag yn y ffordd arferol.** (Gweler nodyn 8)
- (vii) Bydd penodiadau fel Cynrychiolwyr CCYSAGauC ar a) Cyngor AG Cymru a Lloegr; b) EFTRE; ac c) Cyngor Rhyng-ffydd y DU yn cael eu gwneud gan y Pwyllgor Gwaith ar ôl gofyn am fynegiannau o ddiddordeb gan aelodau CYSAGau mewn cysylltiad â CCYSAGauC.
- (vii) Dim ond pwerau gweithredol sydd wedi eu dirprwyo iddo mewn cyfarfod o'r Gymdeithas fydd gan y Pwyllgor Gwaith. Pump fydd yn gwneud cworwm a bydd pleidlais fwyafrif yn sefyll.
- (viii) **Gall y Pwyllgor Gwaith benodi Ysgrifennydd Cofnodion, a fydd yn derbyn tâl, i gofnodi cyfarfodydd y Pwyllgor Gwaith a chyfarfod llawn CCYSAGauC. Ni fydd yr Ysgrifennydd Cofnodion yn aelod o'r Pwyllgor Gwaith ac felly ni fydd ganddo/ganddi hawliau pleidleisio yng Nghyfarfod y Pwyllgor Gwaith nac mewn cyfarfod CCYSAGauC llawn oni bod y sawl a benodwyd eisoes yn aelod o'r Pwyllgor Gwaith yn ei rinwedd ei hun.** (Gweler nodyn 9)

**5. Y Trefniadau**

- (i) Yn absenoldeb y Cadeirydd, bydd yr Is Gadeirydd yn eistedd yn y gadair. Fel arall, gorchwyl gyntaf y cyfarfod fydd ethol aelod i'r Gadair ar gyfer y cyfarfod hwnnw. Sut bynnag, os bydd y Cadeirydd neu'r Is Gadeirydd yn cyrraedd yn ystod y cyfarfod, bydd yr aelod sydd yn y Gadair yn symud ar ôl i'r eitem o dan sylw ddod i ben.
- (ii) (a) Bydd y Cadeirydd yn dwyn cynnig gerbron "bod cofnodion y cyfarfod diwethaf yn cael eu llofnodi fel rhai cywir".  
  
(b) Yr unig ran o'r cofnodion y gellir ei thrafod yw eu cywirdeb. Cyn gynted â bod unrhyw fater am gywirdeb wedi cael ei ddatrys, caiff y Cadeirydd ei awdurdodi i lofnodi'r cofnodion fel cofnod cywir o'r cyfarfod hwnnw.
- (iii) Bydd modd i unrhyw aelod-GYSAG ofyn i'r Cadeirydd gynnwys eitem ar Agenda cyfarfodydd y Gymdeithas heb fod gofyn cael eilydd. Mae'n rhaid i geisiadau i gynnwys eitemau ar yr Agenda gael eu gwneud o leiaf bedair wythnos cyn unrhyw gyfarfod. Bydd raid sicrhau eilydd ar gyfer unrhyw gynigiad sy'n cael ei ddwyn gerbron y cyfarfod.
- (iv) Os digwydd bod rhaid cael pleidleisio yn achos unrhyw gynigiad bydd gan bob un CYSAG sy'n aelod un bleidlais a gwneir penderfyniad trwy fwyafrif syml. Bydd gan y Cadeirydd bleidlais fwrw heblaw yn achos ethol Is Gadeirydd neu aelod o'r Pwyllgor Gwaith.
- (v) Bydd y cyfarfodydd a'r gohebu'n cael eu cynnal yn ddwyieithog.
- (vi) Bydd modd i'r Cadeirydd ychwanegu unrhyw faterion eraill ar yr amod bod rhybudd wedi cael ei roi ynglŷn â nhw.
- (vii) Bydd gan y Cadeirydd yr hawl i wahodd i gyfarfod o'r Pwyllgor Gwaith unrhyw berson neu bersonau sydd, yn ei farn ef/hi, â chyfraniad i'w wneud at Agenda'r cyfarfod hwnnw. Bydd gan berson gwahoddedig o'r fath yr hawl i siarad a chael gwrandawriad, ond ni chaiff yr hawl i bleidleisio ar unrhyw fater y gelwir am bleidlais arno.

**6. Tanysgrifiad a Chyllid**

- (i) Y flwyddyn ariannol fydd blwyddyn ariannol y Gymdeithas, h.y. o 1 Ebrill y flwyddyn honno hyd at 31 Mawrth y flwyddyn wedyn.
- (ii) Bydd tanysgrifiad blynyddol a fydd yn cael ei bennu yn y Cyfarfod Blynyddol.

**COD YMARFER AR GYFER CYNNAL ETHOLIADAU**

Argymhellir y Cod Ymarfer canlynol ar gyfer cynnal etholiadau-:

- (a) Gwahoddir enwebiadau ar gyfer Pwyllgor Gwaith CCYSAGauC yn ystod tymor y gwanwyn bob blwyddyn. Bydd dyddiad cau derbyn yr enwebiadau gan GYSAGau yn cael ei gyhoeddi gan y Gymdeithas ar ddechrau tymor y gwanwyn. Dylai pawb sy'n cael eu henwebu ysgrifennu paragraff, **dim mwy na 200 gair** amdanynt eu hunain. (Gweler nodyn 10 )
- (b) Mae'n rhaid i'r CYSAG sy'n gwneud yr enwebiad sicrhau fod y sawl a enwebwyd yn barod i wasanaethu.
- (c) Bydd yr Ysgrifennydd yn anfon rhestr o'r rhai a enwebwyd, ynghyd â'r paragraffau, i gyrraedd pob CYSAG yn gynnar yn nhymor yr haf fel bod pob CYSAG yn cael cyfle i ystyried yn ei gyfarfod haf sut i fwrw ei bleidlais.
- (d) Pe digwydd bod dau neu fwy o unigolion yn derbyn nifer cyfartal o bleidleisiau mewn etholiad ar gyfer Is Gadeirydd neu'r Pwyllgor Gwaith, bydd y Cadeirydd yn penderfynu'r mater drwy dynnu "enw allan o het". Cyhoeddir mai'r unigolyn y tynnwyd ei enw fydd yr ymgeisydd llwyddiannus.
- (e) **Pe digwydd, erbyn dyddiad cau enwebiadau i swydd a / neu i aelodaeth o'r Pwyllgor Gwaith, bod nifer yr enwebiadau a dderbyniwyd i bob swydd yn cyfateb i nifer y seddi gwag sydd angen eu llenwi yn y Cyfarfod Blynyddol sydd i ddod, yna yn y Cyfarfod Blynyddol hwnnw lle mae Etholiad yn eitem Agenda, dylid dilyn y drefn ganlynol:**
  - (i) **Dylai Cadeirydd y Cyfarfod, yn yr eitem Agenda honno, wneud datganiad, er mwyn eglurder, yn hysbysu fod nifer yr enwebiad(au) yn cyfateb i nifer y swyddi gwag ac felly nad oes angen etholiad(au).**
  - (ii) **Ystyrir fod yr enwebeion wedi cael eu hethol.**  
(Gweler nodyn 11)
- (f) (gweler nodyn 12)  
Os nad oes digon o bobl wedi cael eu henwebu gan GYSAGau cyn y Cyfarfod Blynyddol i lenwi seddi gwag ar y Pwyllgor Gwaith neu fel Is Gadeirydd, gwneir cais am enwebiadau o'r llawr. Dylai enwebiadau o'r fath gael eu cynnig a'u heilio yn ôl yr arfer. Os derbynnir mwy na'r nifer angenrheidiol o enwebiadau o'r llawr, cynhelir pleidlais ar yr enwebiadau hynny. Ni fydd y bleidlais hon yn cynnwys unrhyw un a enwebwyd cyn y Cyfarfod Blynyddol, bydd yr unigolyn/unigolion hynny yn cael eu penodi i'r Pwyllgor Gwaith cyn y gwahoddir enwebiadau am unrhyw le gwag.

## Nodiadau i'r newidiadau a awgrymir i Gyfansoddiad 2018

1. Heb fod yn rhy gaeth wrth gynnig canllawiau ar “Statws Sylwedydd” rydym yn argymhell y dylai fod rhyw fath o “gymhwyster”. Byddai hyn yn ddefnyddiol wrth benderfynu pwy i’w gwahodd i “Statws Sylwedydd” ac yn rhoi rheswm pam fod un corff yn cael cynnig statws o’r fath ac un arall ddim. Y cyfan wna’r geiriad presennol yw dangos y byddai angen trafod gwahoddiad i Statws Sylwedydd a’r Gymdeithas i gytuno ar hynny. Mae cyflwyno’r geiriad a awgrymir yn egluro’r dull o gynnig “statws Sylwedydd” i sefydliadau.
2. Yn ein Cyfansoddiad presennol nid yw swydd y cyn-Ysgrifennydd diweddaraf wedi’i chyfyngu gan amser, fel y mae swyddi’r Cadeirydd, yr Is-gadeirydd a’r cyn-Gadeirydd diweddaraf. Golyga hyn y gallai’r cyn-Ysgrifennydd diweddaraf fod yn aelod o’r Pwyllgor Gwaith am nifer diderfyn o flynyddoedd. Awgrymir y dylid gosod cyfyngiad amser i ddim mwy na dwy flynedd o’r adeg y gorffennodd yr unigolyn fod yn ysgrifennydd a dod yn Gyn-ysgrifennydd diweddaraf.
3. PYCAG yw “chwaer fudiad CCYSAGauC”. Mae’r berthynas rhwng CCYSAGauC a PYCAG yn golygu eu bod yn gyd-gysylltiedig ac yn dibynnu’n helaeth ar ei gilydd. Oherwydd hynny, mae PYCAG yn darparu cynrychiolydd i Bwyllgor Gwaith CCYSAGauC er mwyn diogelu a chynnal y berthynas weithio honno. Mae’n sefyllfa wahanol i lle mae CCYSAGauC yn darparu cynrychiolydd, ac yn talu tanysgrifiad, i gyrff allanol eraill ee REC ayb. Drwy dynnu’r gofyniad fod angen i gynrychiolydd PYCAG fod yn aelod o GYSAG lleol, mae’n galluogi PYCAG i benodi’r sawl sydd fwyaf addas, yn eu tyb nhw, i fod yn gynrychiolydd ar Bwyllgor Gwaith CCYSAGauC.
4. Mae’n angenrheidiol fod deiliaid swyddi f), g) a h) eisoes yn aelodau o’r Pwyllgor Gwaith neu’n aelodau presennol o GYSAG er mwyn cydymffurfio â gofynion Paragraff 4 (vii) [Bydd penodiadau fel Cynrychiolwyr CCYSAGauC ar a) Cyngor AG Cymru a Lloegr; b) EFTRE; ac c) Cyngor Rhyng-ffydd y DU yn cael eu gwneud gan y Pwyllgor Gwaith ar ôl gofyn am fynegiannau o ddiddordeb gan aelodau CYSAGau mewn cysylltiad â CCYSAGauC.]
5. Cyflwyno paragraff newydd i’w gwneud yn glir mai dim ond un bleidlais y person sydd gaen aelodau o’r Pwyllgor Gwaith. Gall fod achos lle mae unigolyn ar y Pwyllgor Gwaith yn dal dwy neu fwy o “swyddi” am amryw o resymau. Bwriad y paragraff newydd hwn yw ei gwneud yn glir mai dim ond un bleidlais fydd gan bob aelod o’r Pwyllgor Gwaith, nid nifer lluosog o bleidleisiau yn ôl nifer y swyddi maen nhw’n eu dal. Gyda chyflwyno’r paragraff newydd hwn fel 4(ii) mae’r paragraffau dilynol eraill i gyd yn cael eu hail-rifo.
6. Tynnu’r swyddogion hyn o’r paragraff yma, gan nad ydynt yn swyddogion etholedig, ond yn swyddogion a benodwyd gan y Pwyllgor Gwaith y mae eu penodiadau yn cael eu cadarnhau yn y cyfarfod tymhorol llawn yn syth ar ôl eu penodiad.
7. Oherwydd y problemau a achoswyd yn y blynyddoedd diwethaf gydag ymddiswyddiadau annisgwyl a’r pandemig, ayb. mae’n ymddangos yn ddoeth cynnwys darpariaeth ar gyfer ymestyn cyfnod y Cadeirydd yn y swydd. Gobeithio na fydd angen darpariaethau’r is-baragraff hwn eto am gryn amser, os o gwbl, ond o leiaf mae cynnwys ymadrodd fel “ac eithrio o dan amgylchiadau.....rhoi’r gorau i’w swydd” yno ar gyfer digwyddiad posibl o’r fath yn y dyfodol.

8. Y ddarpariaeth ychwanegol i'r paragraff hwn, pe bai CYSAG o lle daw'r unigolyn nad yw bellach yn aelod o'r Pwyllgor Gwaith ddim yn penodi olynnydd mewn amser rhesymol, bydd hyn yn caniatáu i'r Pwyllgor Gwaith lenwi sedd a achoswyd gan ymddiswyddiad neu fel arall, fel bod y Pwyllgor Gwaith yn ôl i'w lawn aelodaeth ar y cyfle cynharaf.
9. Mae'r paragraff newydd hwn yn gwneud darpariaeth i'r Pwyllgor Gwaith benodi "unigolyn o'r tu allan" yn Ysgrifennydd Cofnodion. Nid oes yn rhaid i'r unigolyn hwnnw fod yn gysylltiedig nac yn aelod o GYSAG ac felly ni chaiff bleidleisio ar unrhyw fater. Fodd bynnag, mae modd hefyd i'r Pwyllgor Gwaith benodi fel Ysgrifennydd Cofnodion unigolyn sydd eisoes yn aelod o'r Pwyllgor Gwaith. Os felly, bydd hawl gan yr Ysgrifennydd Cofnodion bleidleisio yn y ffordd arferol.
10. Cynigir terfyn geiriau newydd oherwydd nid yw 100 yn ymddangos yn ddigon i gael dealltwriaeth o'r unigolyn sy'n cael ei enwebu. Fodd bynnag, mae'n rhaid cael terfyn geiriau ac felly cynigir terfyn o 200 gair.
11. Gall ymddangos yn bwynt amlwg, os yw nifer yr enwebiadau yn gyfartal i nifer swyddi gwag swyddogion neu aelodau gweithredol, yna cânt eu penodi. Fodd bynnag, er mwyn eglurder ac at ddibenion cofnodion y cyfarfod, ac i gyfeirio ato yn y dyfodol, byddai'n arfer da i ddatganiad o'r fath gael ei wneud yn y pwynt yn y cyfarfod lle byddai pleidleisio'n digwydd er mwyn egluro pam na chafwyd pleidlais.
12. Gyda chyflwyno paragraff newydd (e) mae'r paragraff (e) presennol yn dod yn baragraff (f).

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